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ANNUAL REPORT *Hanover, New Hampshire 1968*

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Annual Reports

of the Town of

HANOVER, N. H.

For The Year Ending December 31, 1968

COVER PHOTO

Proposed Elementary School
Photographed by Adrian Bouchard

THE DARTMOUTH PRINTING COMPANY
HANOVER, NEW HAMPSHIRE

University of New Hampshire

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TOWN OF HANOVER

Town Officers

Board of Selectmen*
Edward S. Brown†
William I. Crooker
Donald deJ. Cutter
Robert D. McLaughry†
David C. Nutt, *Chairman*

Moderator
Herbert W. Hill

Town Clerk
Marion E. Guyer

Tax Collector
Neal G. Berlin

Treasurer
LeRoy G. Porter

Auditors
C. Bennett Brown
Bruce D. McAllister

Board of Health
Edward S. Brown
Philip O. Nice, M.D.

Fence Viewers
Clifford R. Elder
G. Wesley LaBombard
Edward C. Lathem

Supervisors of the Check List
Raymond P. Buskey
Crosbie E. MacMillen
Patricia H. Radway

Library Trustees
Alice B. Hayes
Jean H. Storrs†
Elsie M. Wendlandt

Trustees of Trust Funds
Charlotte M. Bielanowski
David D. Hewitt†
Max A. Norton

Advisory Assessors
Lewis J. Bressett
LeRoy G. Porter†
Walter H. Trumbull

Park Commissioner
Caroline C. Tenney

Surveyors of Wood & Lumber
Morris H. Hayes
Niles A. Lacoss

*Also Members Board of Health
†Term Expires 1969

TOWN OF HANOVER

Town Manager
Neal G. Berlin

Cemeteries
Percy E. Conner, Supt.

Fire
Raymond L. Wood, Chief

Highways
Chester A. Stark, Supt.

Building Inspector
Frank T. Cody, Sr.

Police
Dennis J. Cooney, Chief

Sewers
Donald W. Chamberlain, Supt.

Visiting Nurse
Frances J. Connor, R.N.

Tree Warden
Frederick S. Page

Appointed Boards and Commissions

Conservation Commission
Andrew H. McNair, Chairman
Robert S. Monahan
Ridler W. Page
Jack Rinker
Caroline C. Tenney

Zoning Board of Adjustment
James D. Wilson, Chairman
Neil T. Buffett
Raymond P. Buskey
Clinton B. Fuller
George C. Leavitt

Finance Committee
C. Colby Bent, Chairman
E. Ronan Campion
Frances E. Derrick
Charles F. Dey
Richard Fowler
David F. Holbrook
Fred A. White

Planning Board
Carl F. Long, Chairman
William A. Carter
Jean L. Hennessey
Robert D. McLaughry
Richard W. Putnam
James W. Stevens
Robert C. Storrs

Youth Council
James W. Campion, III, Chairman
Harry Albaugh
Margaret M. Bull
W. Lawrence Gulick
Patricia A. Kurtz
Abner Oakes
John T. Paoletti
Richard Waters, M.D.

WARRANT FOR ANNUAL TOWN MEETING
THE STATE OF NEW HAMPSHIRE

Grafton, SS. **Town of Hanover**

TO THE INHABITANTS OF THE TOWN OF HANOVER, NEW HAMPSHIRE, who are qualified to vote in town affairs.

TAKE NOTICE and be WARNED that the annual town meeting of the Town of Hanover, New Hampshire will be held in the auditorium of the Hanover High School, Lebanon Street, Hanover, New Hampshire on Tuesday, March 11, 1969 at 7:30 p.m. for the choice of town officers and the transaction of all other town business.

TAKE FURTHER NOTICE that the polls for the election by non-partisan ballot of town officers are to open at 7:30 p.m. and are to close at 9:30 p.m., or one half hour after completion of voting on the last Article in the Warrant, whichever is later, unless the town meeting votes to keep the polls open to a later hour.

THE SUBJECT MATTER of all business to be acted upon at the town meeting is stated as follows:

ONE: To choose by non-partisan ballot the following listed town officers:

Two Selectmen, each to serve for a term of three years.

One Town Clerk, to serve for a term of three years.

One Treasurer, to serve for a term of one year.

One Trustee of the Town Trust Funds, to serve for a term of three years.

One Library Trustee, to serve for a term of three years.

TWO: To receive the reports to the Town from the Selectmen, Town Clerk, Treasurer, Auditors, Collector of Taxes, and other town officers, and to vote on any motion relating to these reports.

THREE: To raise and appropriate such sums of money as the Town judges necessary to pay the Town expenses during the next fiscal year for the purposes set forth in the town budget.

FOUR: To choose the following Town officers, to be elected by a majority vote:

Two Auditors each for a term of one year.

One Member of the Advisory Assessors Board for a term of three years.

Three Fence Viewers each for a term of one year.

Two Surveyors of Wood and Timber for a term of one year.

Such other officers as the town may judge necessary for managing its affairs.

FIVE: To see if the Town will vote to raise and appropriate the sum of $600 to pay for its share in the cost of the Hanover Information Booth during the summer months of 1969.

SIX: To see if the Town will vote to raise and appropriate the sum of $5,000 for the Town's share of the operational cost of the Lebanon Regional Airport Authority for the fiscal year 1969.

SEVEN: To see if the Town will vote to raise and appropriate the sum of $3,800 for the Town's share of the operational cost of the Upper Valley Development Council for the fiscal year 1969.

EIGHT: To see if the Town will vote to raise and appropriate the sum of $500 for the Town's share of the operational cost of the Dartmouth-Lake Sunapee Region for the fiscal year 1969.

NINE: To see if the Town will vote to appropriate the unexpended balance of the following previous appropriations:

(a) for sewer expenses of $6,148.01 and place this sum in a capital reserve fund for the improvement of sewage facilities; and

(b) for conservation purposes of $1,719.95; and place this sum in a capital reserve fund for the anticipated cost of acquisition of property in accordance with RSA Chapter 36-A.

TEN: To see if the Town will vote to appropriate a sum of money not exceeding $200,000 for the acquisition and improvement of sites for off-street parking facilities, and for this purpose to authorize the selectmen from time to time to borrow some part or all of such sum and to issue notes or bonds of the Town under and in accordance with the provisions of Chapter 374, Laws of 1963, as Amended, and the Municipal Finance Act, and take any other action relative thereto.

ELEVEN: To see if the Town will vote to authorize the selectmen to borrow such sums of money that are necessary to meet the Town's obligations until the taxes are collected and paid into the treasury.

TWELVE: To see if the Town will vote to appropriate $850,000 or any lesser sum of money for the construction, reconstruction and improvement of sewers and sewage treatment and disposal facilities and to determine whether such appropriation shall be raised by borrowing or otherwise and to take any other action relative thereto.

THIRTEEN: To see if the Town will vote to raise and appropriate the sum of $25,000 to improve Reservoir Road, provide necessary drainage and such other necessary road improvements as may be required by the construction of the new school.

FOURTEEN: To see if the Town will vote to discontinue a portion of Dresden Road located within the boundaries of the Hanover School District, and to accept from the School District land after the Hanover School District has constructed the cul-de-sac, all as shown on Plan entitled "Proposed Revision to Dresden Road" dated August 19, 1968, a copy of which is on file in the Office of the Selectmen.

FIFTEEN: To see if the Town will vote to change the name of the island located in the Connecticut River from Nigger Island to Ledyard Island. (by petition)

SIXTEEN: To see if the Town will vote that hereafter all money requests that exceed $1,000.00 shall be voted on by written ballot by the legal voters of Hanover, New Hampshire. (by petition)

SEVENTEEN: To transact any other business that legally may be brought before said meeting.

Given under our hands and the seal of the Town of Hanover, this 24th day of February, 1969.

EDWARD S. BROWN
WILLIAM I. CROOKER
DONALD DEJ. CUTTER
ROBERT D. MCLAUGHRY
DAVID C. NUTT
Selectmen

A true copy of Warrant, Attest:

EDWARD S. BROWN
WILLIAM I. CROOKER
DONALD DEJ. CUTTER
ROBERT D. MCLAUGHRY
DAVID C. NUTT
Selectmen

REPORT OF TOWN ACTIVITIES
SELECTMEN'S REPORT

As we enter the second year of experience with the Town Manager form of government, the Selectmen can only affirm their immense satisfaction with its adoption, and express their full confidence in the Town Manager. Through his unusual skill, understanding and leadership in Town affairs, he has quickly earned the respect and confidence of employees, members of our Boards and Commissions, and citizens alike.

In 1968, Hanover has continued to feel the growing impact of change in the needs and activities of the Town. Because of this, it is becoming increasingly evident that the Town government, in addition to administering the normal affairs of the Town, must, also, through sound planning develop timely and constructive programs and take initiative in carrying them forward.

In this report brief mention will be made of what appear to be the most important areas where progress and change are reflected.

One of the critical matters in the central business district continues to be the problem of providing adequate parking. In 1968 eighty-four new parking spaces were added along South Street on the Marshall, White and Daley properties.

An overall study of the Sewer System was undertaken and positive plans for its expansion over the next ten years drawn up. Authorization for a bond issue to initiate this plan during 1969 is being requested in an article in the Warrant.

The need for further study of the long range requirements for municipal facilities has been recognized, and a new study committee has been appointed by the Board of Selectmen to consider this important problem.

An overall evaluation of the road maintenance and improvement program and schedule has been made, and a work program has been planned on a realistic schedule over the next five years.

Preliminary exploration of new methods of solid waste disposal was undertaken. A positive plan must soon be developed, since no open dump burning will be permitted after 1971 under the recently enacted State Legislation.

Regional planning has been specifically implemented between Hanover and Lebanon with respect to sewage plans. Such regional planning may soon be extended into other problem areas and involve other Upper Valley towns.

The Town has developed a plan in cooperation with the Mary Hitchcock Hospital and the Dartmouth Medical School to ensure emergency medical service for the Town of Hanover and other neighboring towns. This arrangement was made necessary by the withdrawal of private services.

With the adoption of improved administrative techniques, reassignments of responsibilities, utilization of mechanized equipment, and responsible purchasing methods, attempts are being made to provide effective service at the lowest possible cost. One example is the addition of radios in the Highway and Sewer Departments which has enabled these departments to provide more prompt and efficient service.

In accordance with the authorization of the Town Meeting in 1968, the Selectmen have conveyed a part of the Gould Farm to Trumbull-Nelson for a redevelopment and expansion of their commercial facilities in Hanover. The required approval of the Conservation Commission contained protection of a Mink Brook Conservation area adjacent to the Town Garage and the Trumbull-Nelson property. A survey of other Town lands along Route 120 in both Hanover and Lebanon has been completed. Subsequent development may add other such enterprises to Hanover's tax base.

One area that does cause the Board of Selectmen a large measure of concern is the cost and the magnitude of adequate town services. Some new commitments are forced upon us by external causes, such as the air and water pollution abatement legislation, and the withdrawal of private ambulance service. Other new commitments are needed for our well being such as prompt plowing and snow removal, sewerage, parking, and the rather major street improvements that must soon be undertaken. The Selectmen are also particularly concerned with growing concentration of activities in the southwestern corner of town which is raising questions of the optimum use of the limited available space. Present and new expansion of institutional, commercial, and residential uses will inevitably aggravate the already acute problems of access, parking, as well as space itself. We believe that these matters must be faced honestly and with the best judgment of all concerned in order to develop sound programs to meet our anticipated needs within our available resources.

CEMETERY DEPARTMENT

The Pine Knolls Cemetery expansion project was completed. The new area will be available for sale in 1969. Members of the Neighborhood Youth Corps assisted in summer maintenance.

CONSERVATION COMMISSION

The Commission has concentrated upon the open-space preservation program in the Mink Brook area. In 1968 the Town retained a 150 foot protective strip along the brook behind the Gould Farm, and the Commission worked closely with state highway officials on plans for Route 120 reconstruction near the brook.

FIRE DEPARTMENT

There were 386 calls in 1968 compared with 284 in 1967. The estimated fire loss was $64,000 compared with $79,000 in 1967.

The new Maxim pumper was delivered in 1968. The vehicle has greatly increased firefighting capabilities. Plans are being completed for the purchase of a combination 1500 gallon tanker-pumper for the Etna Station to replace the existing pumpers.

All permanent firemen and several call firemen participated in the three day Emergency Care of the Sick and Injured program sponsored by the Dartmouth Medical School. Again this year two firemen participated in the Boston Advance Practical Course on Initial Emergency Care and Transportation of the Sick and Injured held at Harvard University.

A three day fire prevention school was held at the Mary Hitchcock Memorial Hospital and a two day school at the U. S. Army Terrestrial Science Center. There were more than 700 participants.

HEALTH OFFICER

Hanover experienced two epidemics in 1968. The first was a food-borne epidemic caused by Shigella sonnei. The exact number of individuals involved in this epidemic is not known. However, the organism was isolated from more than 50 individuals who had eaten in a local establishment and were infected in a three-day period in late October.

At the end of the year there was clinical evidence that Hanover was involved in the Influenza epidemic along with

much of the nation. Only limited supplies of vaccine were available to combat this problem.

HIGHWAY DEPARTMENT

Several miles of road outside of the compact area were sealed by contract. The paving of Dogford Road was completed with State assistance. A new bridge on Ruddsboro Road was completed.

Within the compact area several streets were overlaid with asphalt, including School Street, Wheelock Street, Rope Ferry Road and Webster Avenue. A portion of Hovey Lane was reconstructed.

Severe weather at the end of the year increased snow removal expenditures considerably. During storms, the highway radio equipment enabled more immediate and effective response.

Usual maintenance included road grading, ditch cleaning. street sweeping and road patching.

TOWN LIBRARY

The addition of drapes adds greatly to the appearance and comfort of the library. Future plans include additional furniture to complete the reading room facilities.

Yearly State aid increases the number of reference volumes. In compliance with the Statewide Library Development Program, the library will be open two additional hours each week.

The Bookmobile keeps our readers supplied with not only the current fiction and non-fiction volumes, but also special information on individual interests.

PARKING SYSTEM

The Marshall and White buildings located on the south side of West South Street were demolished and an all-day parking lot with 63 spaces provided. Also, 21 all-day spaces were constructed on the southeast corner of East South Street and Currier Place. An additional 49 metered parking spaces have been added behind the Municipal Building and the Nugget Theatre.

PLANNING BOARD

A major effort has been expended on finalizing the Zoning Ordinance which, hopefully, will be presented to the Town for adoption sometime during 1969. One of the areas causing considerable concern relates to the density of land use, as well as allowable heights within certain areas within the Town. In order to establish a more flexible rule, governing the use of land, as well as at the same time preserving the interests of the people within the Town and the character of the Town, the Board has been engaged in the development of a procedure for site plan review. This review will allow modification of dimensional requirements for non-residential uses within the Town in order to provide a greater degree of flexibility.

During the past year the Board has considered several new subdivisions. In the review of the subdivisions, the Board is establishing commitments on the part of the Town with regard to the quality of the road system, drainage and utilities. Cooperation between the Board and the subdividers has existed in the consideration of past subdivisions so that the Board reasonably feels that a high level of development and attractiveness has been achieved. Realizing that such cooperation is not guaranteed, the Board also is engaged in discussing a revision of the subdivision regulations which will ensure that as lands are developed the Town will not be obligated to major expense in order to maintain the facilities which are necessary to serve these areas. A public hearing will be held on the subdivision proposal.

The Planning Board also has played an active part in the establishment of a regional planning group which will involve many of the neighboring towns. With current governmental regulations requiring regional planning as a prelude to any federal assistance for construction of major facilities necessary to serve the Town, the formation of such a regional board is a necessity.

The Board has also been involved in developing an inventory of scenic and historic areas in Grafton County under the general control of the Soil Conservation Service of the United States Department of Agriculture. This inventory is being conducted on a nation-wide basis with its intent being to help communities recognize and identify areas of significance so they may be eventually restored, protected, or managed for maximum benefit to the community. The assistance of the Hanover Conservation Commission and Hanover Historical

Society is greatly appreciated in producing this inventory.

The Board has also met with members of the Soil Conservation Service, U. S. D. A., to discuss the content of the soil evaluation and cataloging study which it had contracted for in the past year.

POLICE DEPARTMENT

In 1968 the Police Department received the Pedestrian Safety Achievement award from the American Automobile Association for 18 years without a pedestrian fatality.

There was a noticeable increase in all police activities. The police cruisers traveled over 79,000 miles. A new patrolman, Dexter M. Pierce, joined the Department upon completion of the New Hampshire State Police Training School program.

The need for adequate police facilities increases. The eight man department functions in an area designed for a one man part-time police force. The lack of adequate facilities is extremely frustrating for the police officers and frequently embarrassing to the public.

SEWER AND WASTE WATER TREATMENT

In addition to normal operations and maintenance, plant personnel revised certain plant piping and fabricated new equipment so that the plant will operate more efficiently. An additional pump was purchased for the largest pumping station so that the existing pumps can be rebuilt as required and the operating effectiveness of the station maintained.

A number of new manholes were completed. Sewer service was extended to Mourlyn Road and a section of sewer line along Lyme Road reconstructed. The line contributed considerable ground water and dirt to the sewer system.

VISITING NURSE

In 1968, the Visiting Nurse provided 1515 visits. In addition chest X-ray, oral polio and flu vaccine clinics reached 338 persons. Particularly, with the addition of Medicare the service continues to grow, requiring additional personnel.

THIRTY-SEVENTH ANNUAL REPORT of the HANOVER FINANCE COMMITTEE 1969

The Town of Hanover 1969 Financial Program proposes an increase of approximately $150,000, or 17.9%. Of that total increase $134,000 is represented by an increase in the cost of personal services of $48,947, Highway Maintenance and Reconstruction an increase of $63,550, and Drainage and Bridges an increase of $21,900. The Personal Services increase is made up of an 8% cost of living adjustment, $23,776, three additional full time men in the Fire Department, $11,322, a full year's salary for additional personnel added during 1968, $4,601, pensions and social security, $4,579, and miscellaneous increases $3,369. The increase in Highway Maintenance and Reconstruction is accounted for primarily by a program designed to make more permanent improvements on town roads at the rate of three to four miles of street per year utilizing an asphalt overlay system. Sixty Thousand dollars has been budgeted for this purpose for 1969. The Drainage and Bridges figure of $21,900 primarily reflects a continuing program that will in time reconstruct or replace all wooden plank bridges. Anticipated as decreases in revenue for 1969 are $7.000 in parking fines, which funds will be put into a capital reserve for improvement of parking in the future rather than going into general funds, and an estimated decrease in the interest and dividends tax of $10,000, to reflect a stabilizing of this source of income which had been increasing notedly in recent years.

Appearing as a special article in the Town Warrant for 1969 is a section entitled Reservoir Road, which requests the authorization to put into capital reserve $25,000 for the improvements in Reservoir Road. This has been inserted as a separate article so as to properly identify it as a correlary expense to the approved new school which will be constructed off of Reservoir Road. The Finance Committee has concurred with all the recommendations of the Board of Selectmen and the Town Manager for fiscal expenses of 1969 with the exception of a proposed new fire engine for the Etna station. Actually authority for this was granted at the 1968 town meeting and the funds are available in reserve. However, the Finance Committee still remains opposed to the expenditure of between $28,000 and $35,000 for new equipment in a totally unmanned fire station. The Finance Committee would prefer to see these funds expended on equipment for the permanently manned station.

The Dresden and Hanover school budgets for the year 1969-1970 total $1,961,202 an increase of $410,755 or 21% over the 1968-1969 budget. Deductions of receipts other than taxes and the share of Dresden paid by Norwich reduces Hanover's share of the school budget to be raised by taxes to $1,364,630 or 20% increase over last year. Although most of the line items in both school budgets show an increase there are two items in particular that reflect abnormal gains, these are teacher salaries (up 15%) and debt service resulting from the new elementary school (up 98.8%).

The Hanover Finance Committee has worked very closely with the school boards and the Norwich Finance Committee in studying and making recommendations relative to the school budgets, and in all areas but one, concur with the school boards proposed budgets for 1969-1970.

The Hanover Finance Committee working with the Norwich Finance Committee has proposed that the teacher salary increase be based on the $6,200 beginner teacher level rather than the $6,350 level as proposed and approved by the separate school boards and the teachers. The majority opinion of the Finance Committee was that the $6,200 base resulting in an average salary increase of *$921*, or *12%* is a very substantial gain for a one year period. The $6,350 base will result in an average salary increase of *$1,130*, or *14.7%* which the Finance Committees felt was excessive.

BUDGET DISCUSSIONS 1968 AND 1969

1968 REVENUE

Revenues for 1968 were $18,218 less than budget projections. The Interest and Dividends Tax yield was $13,886 less than expected. Parking Fines, budgeted for $7,000, were transferred to the Parking System. As there was no sidewalk construction in 1968, Sidewalk Reserve revenue was $10,594 less than budgeted.

Property tax collections were $6,385.83 higher than budgeted. Motor Vehicle Permits exceeded the budget estimate by $5,415. Interest revenue from temporary investments was $7,000 higher than budgeted because of higher yields.

Uncollected property taxes as of December 31, 1968, totaled $89,030.17 compared with $69,463.83 in 1967.

1968 EXPENDITURES

In 1968, $855,813 was budgeted for expenditures. Actual expenditures amounted to $787,876.41. The explanation of differences between budgeted amounts and actual expenditures is as follows:

Department or Division	Amount Under or (Exceeding) 1968 Budget	Explanation
GENERAL GOVERNMENT	$10,897.16	Professional fees and legal expense less than expected. Dartmouth College property tax litigation did not enter Court in 1968.
FIRE DEPARTMENT		
Fire Fighting	5,415.62	Salaries and Capital Outlay less than expected.
Fire Stations	570.23	Repairs and Maintenance less than expected.
Building Inspection	520.00	Salaries less than expected.
Hydrant Rental	(12.79)	
Civil Defense	40.70	
POLICE DEPARTMENT	488.14	Operating Expenses slightly below estimate.
PUBLIC WORKS		
Highways	10,051.16	Street maintenance program was accelerated. Snow removal and motor vehicle repairs and maintenance exceeded estimate. Certain capital outlay projects were delayed.
Sewers and Waste Water Treatment	14,290.95	Salaries and operating expenses slightly below estimate, major sewer construction postponed.

Cemeteries	2,647.96	Capital Outlay projects postponed.
Public Buildings	3,163.96	Buildings and Grounds Maintenance considerably less than expected.
Street Lights	637.30	Lights around Dartmouth College campus temporarily disconnected for several months.
Sidewalks	10,593.82	Major sidewalk construction postponed.
Dump	691.67	Operating expenses less than expected.
Trees	(5,125.57)	Tree removal necessitated by disease considerably greater than expected.
HEALTH AND WELFARE	4,787.47	Personal services exceeded budget with addition of part-time help for Medicare assistance. Old Age Assistance was substantially less than budgeted.
LIBRARIES		
Etna	(31.28)	
BOARDS, COMMISSIONS AND SPECIAL PURPOSE AGENCIES	3,507.19	Most of Conservation Commission budget transferred to reserve. Planning Board expenditures postponed with delay of zoning ordinance.
DEBT AND INTEREST	(4,739.21)	Interest on tax anticipation note exceeded estimate.
THREE MILE ROAD	9,543.00	Construction deferred.

1969 REVENUE

Projected revenue for 1969 is $1,009,975, an increase of $153,262 over the 1968 budget and $171,480 over 1968 actual revenue. Revenue from sources other than property tax will provide $27,660 of the increase and $125,602 additional revenue is projected from property tax.

Major revenue increases, from sources other than property tax, are projected for motor vehicle permits, interest on temporary investments, rooms and meals tax, nursing services, highway services, transfers from the sewer area tax and sidewalk reserves and prior year's revenues.

Motor vehicle permit revenue continues to increase. As interest rates climb, the return to the Town from temporary investments also increases. In 1968 interest income exceeded borrowing costs by $1,457.06.

Revenue from the rooms and meals tax exceeded the 1968 budget estimate. A further increase is projected for 1969 if the General Court does not substantially revise the program. As the Medicare program expands, reimbursement for services also increases. Occasionally the Town departments provide special services to other government agencies, contractors and private individuals when such services can not be obtained elsewhere. Revenue from these services appears as Fire Services and Highway Services.

Transfers of $20,100, from reserve funds, are included as revenue. The sidewalk program for 1969 will be funded by a transfer from the reserve rather than from levy of a special sidewalk property tax as in some previous years.

The unexpended balances of $6,605.71 from the fire service area budget, $3,326.41 from unexpended sewer tax and $10,000 from unexpended sewer rentals are applied to the 1969 budget. In addition, $17,204.04 in cash surplus and $4,796.42 in accounts receivable is included in 1969 revenues. In 1968 the cash surplus was $19,940.60 and accounts receivable $2,096.70.

1969 EXPENDITURES

All Departments

The 1969 expenditure budget amounts to $1,009,075, an increase of $153,262 from 1968. This total does not include capital reserve expenditures, the parking system and the budget for the District Court. An 8% wage adjustment is proposed for all full-time employees. In 1968, State pension fund con-

tributions increased several percent for most employees while the consumer price index raised 4.7%. Including reclassifications and longevity pay the average increase for full-time employees is $700 or 11.12%.

In addition, both the police and fire budgets include specialist pay which amounts to $2,600. A special classification, with additional pay, is provided for those policemen and firemen who undertake extra training and responsibilities. This may be cross-training in the other department or a specialized service, such as equipment maintenance, building inspection or emergency medical care supervision. This change will provide more effective utilization of existing manpower and higher pay for those employees who demonstrate initiative in training and performance.

The insurance and bonding, medical insurance and services, clothing expense, and equipment reserve accounts increase in most departments.

The cost of workmen's compensation insurance increases with higher payrolls. Higher property values require increased fire insurance. A new item for 1969 is long-term disability protection which has been requested by the Town employees.

The increase in medical insurance and services reflects an entire year of improved coverage which was changed in April 1968.

As in previous years, all uniforms are provided for the Police Department. The firemen have been receiving $100 per year for clothing. The 1969 budget proposes an increase to $120. All other employees previously were furnished only special protective clothing. The 1969 budget includes the furnishing of uniforms for all highway, cemetery and treatment plant employees.

The equipment reserve is increased in police, sewer and highways. These reserves provide for equipment replacement as required and tend to diminish yearly fluctuations in the amount budgeted for equipment.

Fire

The proposed addition of 3 firemen will:

1. Provide an on-duty ambulance crew and retain response manpower in the station.

2. Assist in meeting the recommendations of the 1968 survey of the New Hampshire Board of Fire Underwriters and enable Hanover to retain a favorable fire insurance rate.

With the additional men there will be 12 full-time employees or 1.21 full-time men per 1,000 population. In the New England area for cities in the 10,000 to 25,000 population range, the median number of full-time firemen is 1.91. The character of the Hanover community creates special life hazards and higher property values which may exceed those of many larger communities.

Capital outlay provides an additional $2,500 for the extension of the fire alarm system to the new elementary school site and the Terrestrial Sciences Center.

Building inspection has been deleted as a separate budget item. In 1968 transition to full-time inspection will be initiated. Eventually all inspection services will be on a full-time basis within the Fire Department.

Police

An additional school patrol guard is provided to replace school personnel. If employment of an additional guard is not possible, school personnel will continue to be used. Clothing expense has increased partly to provide uniforms for the additional guard.

Highways

Personal services in the Highway Department have not increased substantially. Contracted services have slowed the need for additional personnel. However, if demands for more and faster service continue, additional personnel will be required in future years.

Street maintenance has been increased substantially to permit continuation of sealing in the less heavily traveled areas of the Town and accelerate reconstruction and asphalt overlay in the compact area. It is expected that between 3 and 4 miles of street will be overlaid each year. With State assistance another 2.5 miles of road will be paved outside of the compact area. The accelerated program, which has been postponed for some years, will continue until all road mileage is substantially improved.

The increase in drainage and bridges will provide for the reconstruction of three bridges and the replacement of one bridge. The bridge replacement program will continue until all wood plank bridges are reconstructed or replaced.

Capital outlay has been reduced because major street and bridge improvements have been transferred to operating expense accounts.

Sewers and Waste Water Treatment

Greater flows increase expenditures for utilities and operational supplies. An additional $5,000 is provided for new construction.

Cemeteries

Capital outlay is increased to provide special digging equipment and partial refencing of the Dartmouth Cemetery.

Public Buildings

Capital outlay provides for tuckpointing of part of the municipal building and partial rewiring.

Street Lights

The increase provides for extensions in new subdivisions and relighting.

Sidewalks

A sidewalk tractor requires replacement. No tax levy is proposed in 1969 for sidewalks.

Dump

Funds are provided for the rental of earth moving equipment.

Trees

The increase provides for additional spraying and tree removal.

Health and Welfare

Additional part-time nursing personnel is provided. Most of the added cost will be borne by Medicare. Also, $8,500 is provided for one-half of the most of an ambulance for emergency medical care services.

Some months ago the Hanover private ambulance operator notified the Town that he intended to discontinue service as of April 1, 1969. The Board of Selectmen appointed a committee to study the problem. Because of similar problems in neighboring communities several other local and regional committees also were concerned with the issue. The final proposal was regional emergency medical care service provided cooperatively by Hanover and Mary Hitchcock Memorial Hospital. The Dartmouth Medical School will develop and offer an emergency medical care training program. The service will be provided from Mary Hitchcock Memorial Hospital during the day on weekdays and until noon on Saturday. During the evening and

on weekends the service will be provided by the fire department. Several area Towns have indicated a desire to participate in the regional program. Hanover will be reimbursed for calls to other Towns.

The service will be financed by a $1 per capita contribution to the service in 1969 and charges to the users. The per capita contribution will vary each year depending upon the actual cost of service and collections.

An application has been submitted to the Federal Government for grant assistance in the amount of $8,500 for one-half of the cost of the ambulance and associated equipment. The other half of the cost represents Hanover's per capita contribution to the service. Welfare funds also are budgeted for Hanover residents who may be unable to pay.

Libraries

The Etna library budget increases to provide additional hours of service. The Howe library request decreases $1,900.

Boards, Commissions and Special Purpose Agencies

An additional amount is provided for the Planning Board for special studies and printing of the zoning ordinance. In cooperation with the Upper Valley Development Council an additional $500 is provided for regional planning. As the Upper Valley Development Council becomes more involved in regional planning, greater State and Federal assistance will become available for regional planning.

Debt and Interest

The increase results from higher interest rates for short-term borrowing.

Equipment Replacement

Equipment replacement is listed in detail elsewhere in the Town Report.

Special Articles

Special Articles to be considered by the Town for special purpose agencies amount to $9,900. This includes $600 for the Hanover Information Booth, $5,000 for the Lebanon Regional Airport Authority, $3,800 for the Upper Valley Development Council, and $500 for the Dartmouth-Lake Sunapee Region.

Another special article is a proposal to raise $25,000 for the reconstruction of Reservoir Road and other improvements necessitated by the construction of the new elementary school.

Several years ago $25,000 was appropriated for this purpose and is available in a reserve account. It is estimated that the Reservoir Road reconstruction, sidewalks on one side of Rip and Hemlock Roads, on 2 sides of Reservoir Road and 1 side of Lyme Road south of Reservoir Road will cost approximately $100,000. Based upon completed engineering plans, an additional fund request of approximately $50,000 will be presented to the Town for consideration in 1970. The construction will be undertaken in 1970 to be completed before opening of the school in September.

There will be other Town expenditures associated with the development of the school. These include the extension of the fire alarm system, street lighting and traffic controls at the Reservoir-Lyme Road intersection. The fire alarm extension is included in the fire department budget for 1969.

In 1957 the Town authorized the Selectmen to initiate a parking development program and authorize borrowing authority in the amount of $175,000. In 1967 the borrowing authority was increased by $195,000. Since the original authorization $146,222 has been paid back. The bonding authority remaining is $101,478. The Selectmen request an additional authority of $200,000 so that the parking acquisition program may continue without delay. The parking system is financed only from parking revenues.

Another special article provides for the issuance of $850,000 in sewer bonds for the improvement of the sewer system, including the construction and reconstruction of sewers and treatment plant improvements. The project, to be accomplished beween 1969 and 1972, provides $841,000 for the construction of new sewers in areas presently not serviced, the reconstruction of badly deteriorated sewers, and additional sewers to alleviate overloading and $9,000 for new equipment at the treatment plant. The major construction phase provides $510,000 to extend sewer service to the Greensboro Road area.

The bonds to be issued for a twenty year period will be financed from sewer rentals and property tax from residents within the sewer district. Federal and State assistance will be utilized wherever possible.

It is expected that sewer service will be extended to a part of West Lebanon immediately adjacent to the Town of Hanover. This extension will be without cost to Hanover residents. In fact, users in Lebanon will pay sewer service and tax rates considerably higher than the rates in Hanover.

BUDGET SUMMARY

REVENUES	Budget 1968	Actual 1968	Proposed 1969
Property Taxes	438 774 00	445 159 83	564 376 00
Other Local Taxes	10 330 00	9 209 36	9 780 00
Licenses and Permits	62 070 00	67 492 45	71 070 00
Fines and Forfeits	12 700 00	7 392 78	8 000 00
Use of Property and Money	26 570 00	32 934 59	34 290 00
From Other Governmental Agencies	169 238 00	144 333 67	152 545 00
Service Charges from Services Rendered	97 061 00	102 932 01	106 186 00
Transfers from Other Funds	11 600 00	1 006 18	20 100 00
Sundry Revenues	27 470 00	27 134 25	42 728 00
Total Current Revenues	855 813 00	837 595 12	1 009 075 00
EXPENDITURES			
General Government	84 168 00	73 270 84	86 317 00
Fire Department	152 278 00	145 744 24	178 689 00
Police Department	67 052 00	66 563 86	79 348 00
Public Works	422 069 00	385 118 64	533 874 00
Health and Welfare	24 106 00	19 318 53	34 768 00
Libraries	10 050 00	10 081 28	8 548 00
Boards, Commissions and Special Purpose Agencies	18 650 00	15 142 81	18 750 00
Debt and Interest	67 440 00	72 179 21	68 781 00
Three Mile Road	10 000 00	457 00	
Total Current Expenditures	855 813 00	787 876 41	1 009 075 00

REVENUES

Budget and Actual 1968

Proposed Budget 1969

	Budget 1968	Actual 1968	Proposed 1969
Property Taxes			
Current Years Levy	436 974 00	388 157 88	561 876 00
Prior Years Levy		54 638 25	
Interest on Delinquent Taxes	800 00	1 560 95	1 500 00
Tax Sales Redeemed	1 000 00	802 75	1 000 00
Total	438 774 00	445 159 83	564 376 00
Other Local Taxes			
Poll Taxes	5 000 00	4 850 00	5 000 00
National Bank Stock Tax	2 040 00	2 061 20	2 080 00
Yield Tax (Gross)	1 900 00	813 16	1 000 00
Head Tax (Net)	1 390 00	1 485 00	1 700 00
Total	10 330 00	9 209 36	9 780 00
Licenses and Permits			
Motor Vehicle Permits	57 000 00	62 415 30	66 000 00
Business Licenses	820 00	800 00	820 00
Bicycle Registrations	50 00	26 60	50 00
Building Permits	2 700 00	2 885 40	2 700 00
Dog Licenses	1 500 00	1 365 15	1 500 00
Total	62 070 00	67 492 45	71 070 00
Fines and Forfeits			
Parking Fines	7 000 00		
District Court	5 700 00	7 392 78	8 000 00
Total	12 700 00	7 392 78	8 000 00
Use of Property and Money			
Municipal Buildings	500 00		
Gould Farm	780 00	650 00	
Temporary Investments—Interest	18 000 00	25 179 23	27 000 00
Trust Funds	2 900 00	2 713 36	2 900 00
Hanover Water Company—Dividends	4 390 00	4 392 00	4 390 00
Total	26 570 00	32 934 59	34 290 00

	Budget 1968	Actual 1968	Proposed 1969
Revenue from Other Governmental Agencies			
Town Road Aid, A & B	14 500 00		3 010 00
Interest & Dividends Tax	120 000 00	106 114 19	110 000 00
Railroad Tax	160 00		160 00
Savings Bank Tax	6 200 00	7 231 95	7 400 00
Old Age Assistance Reimbursement	200 00	524 83	200 00
Bounties	5 00	5 50	5 00
Water Pollution Projects—State Aid	21 173 00	21 173 00	20 770 00
Room & Meals Tax	7 000 00	9 284 20	11 000 00
Total	169 238 00	144 333 67	152 545 00
Service Charges for Services Rendered			
Sewer Rentals	80 261 00	81 494 47	80 786 00
Sewer Connections	6 500 00	1 950 00	3 000 00
Nursing Services	3 000 00	5 089 20	8 000 00
Cemetery—Lot Sales	2 400 00	3 917 00	3 000 00
Cemetery—Funerals	1 500 00	3 034 13	3 000 00
Hydrant Rentals	3 400 00	3 269 70	3 400 00
Town Clerk's Fees		11 00	
Fire Services		763 00	1 000 00
Highway Services		3 403 51	4 000 00
Total	97 061 00	102 932 01	106 186 00
Transfers from Other Funds			
Sewer Area Tax Reserve			4 000 00
Sidewalk—Reserve	11 600 00	1 006 18	16 100 00
	11 600 00	1 006 18	20 100 00
Sundry Revenue			
Sales & Compensation for Loss of Property	200 00		200 00
Miscellaneous	500 00	277 00	560 00
Prior Years Revenue	26 770 00	26 857 25	41 968 00
Total	27 470 00	27 134 25	42 728 00
TOTAL CURRENT REVENUES	855 813 00	837 595 12	1 009 075 00

Expenditures

Budget and Actual 1968

Proposed Budget 1969

	Budget 1968	Actual 1968	Proposed 1969
GENERAL GOVERNMENT			
Personal Services			
Salaries	48 282 00	46 865 86	50 778 00
Pension	1 748 00	1 246 04	1 977 00
Social Security	1 874 00	1 631 64	2 015 00
Total—Personal Services	51 904 00	49 743 54	54 770 00
Operating Expenses			
Travel	890 00	373 86	875 00
Communications	3 180 00	2 842 15	2 950 00
Insurance & Bonding	1 200 00	1 163 26	2 445 00
Printing & Publications	2 670 00	2 144 92	2 600 00
Medical Insurance & Services	1 974 00	1 687 26	2 120 00
Dues & Subscriptions	440 00	472 00	550 00
Office Supplies	1 600 00	1 545 20	2 000 00
Office Equipment—Repairs & Maintenance	765 00	1 079 32	700 00
Equipment Reserve	600 00	600 00	600 00
Fuel & Lubricants—Motorized Equipment	200 00	87 37	200 00
Repairs & Maintenance—Motorized Equipment	200 00	91 86	200 00
Professional Fees	13 700 00	9 022 87	11 800 00
Town Clerk's Fees & Vital Statistics	650 00	618 00	650 00
Legal Expense	2 950 00	598 36	2 250 00
Bond & Debt Retirement Tax	295 00	294 85	262 00
Miscellaneous	300 00	369 55	300 00
Total—Operating Expenses	31 614 00	22 990 83	30 502 00
Capital Outlay—Office Equipment & Machinery			
Total Capital Outlay	650 00	536 47	1 045 00
Total—General Government	84 168 00	73 270 84	86 317 00

	1968 Budget	1968 Actual	1969 Proposed
FIRE DEPARTMENT			
Fire Fighting			
Personal Services			
Salaries	69 230 00	66 801 69	89 466 00
Pension	3 647 00	3 115 80	4 890 00
Social Security	372 00	326 80	384 00
Total—Personal Services	73 249	70 244 29	94 740 00
Operating Expenses			
Travel	1 420 00	627 42	1 400 00
Communications	900 00	1 529 69	1 600 00
Insurance & Bonding	2 970 00	2 152 57	3 420 00
Printing & Publications	100 00	167 08	200 00
Training	420 00	355 99	500 00
Utilities	80 00	63 00	80 00
Medical Insurance & Services	2 370 00	2 348 28	2 990 00
Clothing Expense	1 040 00	1 351 19	2 015 00
Dues & Subscriptions	290 00	160 00	250 00
Office Supplies	100 00	227 97	250 00
Office Equipment—Repairs & Maintenance	50 00	29 20	50 00
Equipment Reserve	25 000 00	25 000 00	25 000 00
Fuel & Lubricants—Motorized Equipment	590 00	751 39	850 00
Repairs & Maintenance Motorized Equipment	1 900 00	2 258 88	2 000 00
Chemicals, Drugs & Laboratory Supplies	600 00	517 05	600 00
Tools & Shop Supplies	600 00	554 99	600 00
Fire Alarm Maintenance	520 00	747 34	500 00
Miscellaneous Expense	400 00	253 26	400 00
Total—Operating Expenses	39 350 00	39 095 30	42 705 00
Total Capital Outlay	7 450 00	5 293 79	9 804 00
Total—Fire Fighting	120 049 00	114 633 38	147 249 00
Fire Stations			
Operating Expenses			
Insurance & Bonding	534 00	487 64	590 00
Utilities	1 150 00	898 46	1 100 00
Heat	1 100 00	1 041 73	1 300 00
Building Repairs & Maintenance	600 00	385 94	500 00
Total—Operating Expenses	3 384 00	2 813 77	3 490 00

	Budget 1968	Actual 1968	Proposed 1969
Building Inspection			
Personal Services			
Salaries	1 000 00	525 00	
Social Security	45 00		
Total—Personal Services	1 045 00	525 00	
Hydrant Rental			
Total—Operating Expenses	26 300 00	26 312 79	26 450 00
Civil Defense			
Operating Expenses			
Communications	1 300 00	1 277 30	1 300 00
Miscellaneous	200 00	182 00	200 00
Total—Operating Expenses	1 500 00	1 459 30	1 500 00
Total—Personal Services	74 294 00	70 769 29	94 740 00
Operating Expenses	70 534 00	69 681 16	74 145 00
Capital Outlay	7 450 00	5 293 79	9 804 00
Total—Fire Department	152 278 00	145 744 24	178 689 00
POLICE DEPARTMENT			
Personal Services			
Salaries	56 544 00	56 708 12	65 008 00
Pension	3 259 00	3 346 40	3 665 00
Social Security	82 00	138 39	105 00
Less Personal Services Charged to Other Departments	(6 270 00)	(6 432 00)	(6 600 00)
Total—Personal Services	53 615 00	53 760 91	62 178 00
Operating Expenses			
Travel	200 00	16 40	200 00
Automobile Allowance	100 00		100 00
Communications	1 200 00	969 60	1 200 00
Insurance & Bonding	1 400 00	1 355 33	2 335 00
Printing & Publications	200 00	100 92	200 00
Training	400 00	370 79	500 00
Utilities	45 00	33 44	—0—
Medical Insurance & Services	2 349 00	2 224 82	2 845 00
Clothing Expense	1 800 00	2 004 32	2 200 00
Dues & Subscriptions	68 00	77 00	90 00

	Budget 1968	Actual 1968	Proposed 1969
Office Supplies	200 00	199 04	200 00
Equipment Reserve	2 000 00	2 000 00	3 000 00
Fuel & Lubricants—			
Motorized Equipment	1 200 00	1 069 03	1 300 00
Repairs & Maintenance			
Motorized Equipment	1 100 00	1 015 38	1 200 00
Miscellaneous Expenses	800 00	1 011 55	900 00
Total—Operating Expenses	13 062 00	12 447 62	16 270 00
Total Capital Outlay	375 00	355 33	900 00
Total—Police Department	67 052 00	66 563 86	79 348 00
PUBLIC WORKS			
Highways			
Personal Services			
Salaries	107 295 00	108 147 40	112 105 00
Pension	4 408 00	3 171 84	5 170 00
Social Security	4 630 00	4 273 29	5 270 00
Less Personal Services			
Charged to Other Departments	(9 890 00)	(12 271 70)	(13 200 00)
Total—Personal Services	106 443 00	103 320 83	109 345 00
Operating Expenses			
Automobile Allowance	150 00	393 63	300 00
Communications	240 00	284 55	390 00
Insurance & Bonding	7 174 00	6 544 44	8 740 00
Medical Insurance & Services	4 698 00	3 998 30	4 805 00
Clothing Expense	200 00	100 69	2 310 00
Dues & Subscriptions	25 00		25 00
Equipment Reserve	23 000 00	23 000 00	25 000 00
Fuel & Lubricants—			
Motorized Equipment	4 200 00	3 736 57	4 000 00
Repairs & Maintenance—			
Motorized Equipment	7 300 00	12 818 27	10 000 00
Street Maintenance	34 000 00	41 445 37	97 550 00
Snow Removal	16 500 00	20 816 38	17 000 00
Drainage & Bridges	1 500 00	7 290 11	23 400 00
Tools & Shop Supplies	300 00	1 310 47	1 200 00
Traffic Material & Supplies	1 500 00	2 105 64	2 500 00
Miscellaneous Expense	500 00	432 82	500 00
Total—Operating Expenses	101 287 00	124 277 24	197 720 00
Total Capital Outlay	34 015 00	4 095 77	8 671 00
Total Highways	241 745 00	231 693 84	315 736 00

	Budget 1968	Actual 1968	Proposed 1969
Sewers and Waste Water Treatment			
Personal Services			
Salaries	23 469 00	21 401 68	28 477 00
Pension	851 00	501 08	1 105 00
Social Security	839 00	849 71	1 130 00
Total—Personal Services	25 159 00	22 752 47	30 712 00
Operating Expenses			
Travel	560 00	210 50	350 00
Automobile Allowance	150 00	6 70	100 00
Communications	390 00	390 85	400 00
Insurance & Bonding	1 390 00	1 300 51	1 790 00
Printing & Publications	85 00	12 83	75 00
Training	300 00	172 75	300 00
Utilities	8 500 00	9 023 88	9 500 00
Heat	1 000 00	1 395 83	1 250 00
Buildings—Repairs & Maintenance	500 00	32 50	350 00
Grounds—Materials & Supplies	250 00	28 00	200 00
Medical Insurance & Services	860 00	717 16	1 090 00
Clothing Expense	100 00	86 25	550 00
Dues & Subscriptions	50 00	15 00	30 00
Office Supplies	50 00	85 59	75 00
Equipment Reserve	2 000 00	2 000 00	3 000 00
Fuel & Lubricants—Motorized Equipment	450 00	287 72	400 00
Repairs & Maintenance—Motorized Equipment	400 00	293 75	1 050 00
Chemicals, Drugs & Laboratory Supplies	7 300 00	7 186 55	7 500 00
Sewer Maintenance	2 000 00	2 044 93	3 500 00
Repairs & Maintenance—Plant Equipment	3 050 00	2 212 47	2 750 00
Tools & Shop Supplies	200 00	250 79	200 00
Professional Fees	7 000 00	7 000 00	7 000 00
Legal Expense	100 00		100 00
Miscellaneous	400 00	250 88	200 00
Total—Operating Expenses	37 085 00	35 005 44	41 760 00
Total—Capital Outlay	40 020 00	30 215 14	51 000 00
Total—Sewers & Waste Water Treatment	102 264 00	87 973 05	123 472 00

	Budget 1968	Actual 1968	Proposed 1969
Cemeteries			
Personal Services			
Salaries	17 486 00	17 062 45	19 342 00
Pension	582 00	487 48	640 00
Social Security	755 00	742 32	800 00
Less Personal Services Charged to Other Departments	(2 071 00)	(1 812 05)	(2 335 00)
Total—Personal Services	16 752 00	16 480 20	18 447 00
Operating Expenses			
Travel	100 00		100 00
Communications	50 00	124 95	120 00
Insurance & Bonding	360 00	323 90	625 00
Printing & Publications	25 00	1 81	25 00
Utilities	60 00	95 50	120 00
Buildings—Repairs & Maintenance	100 00	26 29	100 00
Grounds—Materials, Supplies & Service	2 100 00	699 37	1 500 00
Medical Insurance & Services	480 00	459 29	495 00
Office Supplies	25 00	6 94	25 00
Equipment Reserve	1 000 00	1 000 00	1 000 00
Fuel & Lubricants—Motorized Equipment	200 00	196 80	220 00
Repairs & Maintenance—Motorized Equipment	200 00	497 98	400 00
Street & Sidewalk Maintenance	700 00	187 50	500 00
Tools & Shop Supplies	50 00	153 24	150 00
Professional Fees	1 300 00	2 490 00	1 000 00
Miscellaneous Expenses	200 00	101 31	150 00
Total—Operating Expenses	6 950 00	6 364 88	6 530 00
Total—Capital Outlay	2 700 00	909 85	4 840 00
Total—Cemeteries	26 402 00	23 754 93	29 817 00
Public Buildings			
Personal Services			
Salaries	2 746 00	2 681 36	2 958 00
Social Security	116 00	114 88	140 00
Total—Personal Services	2 862 00	2 796 24	3 098 00

	Budget 1968	Actual 1968	Proposed 1969
Operating Expenses			
Insurance & Bonding	1 450 00	1 189 70	675 00
Utilities	2 975 00	2 292 21	1 875 00
Heat	2 850 00	2 303 70	1 850 00
Buildings—Repairs & Maintenance	3 300 00	2 048 75	2 400 00
Grounds—Materials, Supplies & Services	700 00	272 50	300 00
Miscellaneous Expenses	100 00		100 00
Less Portion of Operating Expense Charged to Fire Department	(1 844 00)	(1 633 01)	
Total—Operating Expenses	9 531 00	6 473 85	7 200 00
Total—Capital Outlay	1 000 00	958 95	4 920 00
Total—Public Buildings	13 393 00	10 229 04	15 218 00
Street Lights			
Total—Operating Expenses	15 000 00	14 362 70	16 500 00
Sidewalks			
Total—Personal Services	2 200 00	762 16	2 200 00
Operating Expenses			
Sidewalk Maintenance	2 000 00	169 07	1 000 00
Snow Removal	400 00	74 95	400 00
Total—Operating Expenses	2 400 00	244 02	1 400 00
Total—Capital Outlay	7 000 00		12 500 00
Total—Sidewalks	11 600 00	1 006 18	16 100 00
Dump			
Personal Services			
Salaries	4 546 00	4 625 14	5 491 00
Pension	214 00		235 00
Social Security	200 00	195 00	240 00
Total—Personal Services	4 960 00	4 820 14	5 966 00
Operating Expenses			
Insurance & Bonding	215 00	99 22	165 00
Fuel & Lubricants—Motorized Equipment	150 00	92	100 00
Repairs & Maintenance Motorized Equipment	200 00	13 05	200 00

	Budget 1968	Actual 1968	Proposed 1969
Dump—Maintenance			1 000 00
Miscellaneous Expense	100 00		100 00
Total—Operating Expenses	665 00	113 19	1 565 00
Total—Dump	5 625 00	4 933 33	7 531 00
Trees			
Total—Personal Services	1 540 00	1 944 00	2 200 00
Operating Expenses	3 500 00	9 001 32	6 500 00
Capital Outlay	1000 00	220 25	800 00
Total—Trees	6 040 00	11 165 57	9 500 00
Total—Personal Services	159 916 00	152 876 04	171 968 00
Operating Expenses	176 418 00	195 842 64	279 175 00
Capital Outlay	85 735 00	36 399 96	82 731 00
Total—Public Works	422 069 00	385 118 64	533 874 00
HEALTH AND WELFARE			
Personal Services			
Salaries	8 706 00	10 459 20	13 003 00
Pension	288 00	246 77	395 00
Social Security	357 00	459 60	595 00
Total—Personal Services	9 351 00	11 165 57	13 993 00
Operating Expenses			
Travel	100 00	166 25	100 00
Automobile Allowance	780 00	697 70	1 210 00
Communications	75 00	57 06	75 00
Insurance & Bonding	35 00	37 98	165 00
Printing & Publications	100 00	5 75	50 00
Medical Insurance & Services	315 00	328 26	365 00
Clothing Expense	100 00	54 95	100 00
Dues & Subscriptions	25 00	80 00	80 00
Office Supplies	25 00	20 45	30 00
Miscellaneous Expense	200 00	54 26	100 00
Old Age Assistance	6 000 00	1 801 09	3 000 00
Town Welfare	5 000 00	4 849 21	5 000 00
Hospitalization & Medical Expense	2 000 00		2 000 00
Total—Operating Expense	14 755 00	8 152 96	12 275 00
Total—Capital Outlay			8 500 00
Total—Health and Welfare	24 106 00	19 318 53	34 768 00

	Budget 1968	Actual 1968	Proposed 1969
LIBRARIES			
Etna			
Personal Services			
Salaries	730 00	716 04	1 063 00
Social Security			45 00
Total—Personal Services	730 00	716 04	1 108 00
Operating Expenses			
Travel	50 00	226 00	50 00
Insurance & Bonding	145 00	119 21	140 00
Printing & Publications	150 00	120 40	160 00
Utilities	50 00	35 97	75 00
Heat	100 00	77 76	120 00
Buildings—Repairs & Maintenance	75 00	47 78	75 00
Dues & Subscriptions	50 00	55 72	70 00
Miscellaneous	50 00	18 12	50 00
Total—Operating Expenses	670 00	700 96	740 00
Total—Capital Outlay	250 00	264 28	200 00
Total—Etna Library	1 650 00	1 681 28	2 048 00
Howe Library			
Total—Operating Expenses	8 400 00	8 400 00	6 500 00
Total—Libraries	10 050 00	10 081 28	8 548 00
BOARDS, COMMISSIONS, & SPECIAL PURPOSE AGENCIES			
Finance Committee	250 00	54 78	250 00
Zoning Board of Adjustment	450 00	309 89	600 00
Planning Board	2 600 00	1 816 78	3 000 00
Information Booth	600 00	600 00	600 00
Lebanon Regional Airport Authority	5 000 00	5 000 00	5 000 00
Upper Valley Development Council	3 500 00	3 500 00	2 000 00
Dartmouth—Lake Sunapee Association	500 00	500 00	500 00
Youth Council	2 500 00	2 287 30	2 500 00
Conservation Commission	2 000 00	280 05	2 000 00
Supervisors of Check List	750 00	794 01	500 00
Regional Planning	500 00		1 800 00
Total—Boards, Commissions & Special Purpose Agencies	18 650 00	15 142 81	18 750 00

	Budget 1968	Actual 1968	Proposed 1969
DEBT AND INTERET			
Operating Expenses			
Interest on Tax Anticipation Notes	19 000 00	23 722 17	26 000 00
Total—Operating Expenses	19 000 00	23 722 17	26 000 00
Capital Outlay			
Principal & Interest on Long-Term Borrowing	48 440 00	48 457 04	42 781 00
Total—Capital Outlay	48 440 00	48 457 04	42 781 00
Total—Debt & Interest	67 440 00	72 179 21	68 781 00
THREE MILE ROAD—			
Capital Outlay	10 000 00	457 00	
TOTAL—ALL DEPARTMENTS			
Personal Services	349 810 00	339 031 39	398 757 00
Operating Expenses	353 103 00	357 981 15	464 357 00
Capital Outlay	152 900 00	91 763 87	145 961 00
TOTAL—CURRENT EXPENDITURES	855 813 00	787 876 41	1 009 075 00

CAPITAL OUTLAY—ALL DEPARTMENTS

Proposed 1969

General Government		
Office Equipment		$ 1 045
Fire Department		
Extending fire alarm system	$ 2 500	
Hose, protective clothing, Scott air paks, and rescue equipment	7 304	
		9 804
Police Department		
Base radio	700	
Office Equipment	200	
		900
Public Works		
Highways		
Vehicle & Shop maintenance equipment	3 930	
Town's contribution to State Assistance for road improvements	4 741	
	8 671	
Sewers & Waste Water Treatment		
New construction	40 000	
North end sewer final payment	5 960	
Radios	1 800	
Plant improvements	1 300	
Chlorine cylinder repair kit and Scott air-pak	740	
Plant and maintenance equipment	1 200	
	51 000	
Cemeteries		
Compact back-hoe & burial equipment	2 650	
Fencing	1 000	
Mowers and raking equipment	690	
Road maintenance	500	
	4 840	
Public Buildings		
Partial tuckpointing of Municipal Building	1 500	
Windows	420	
Electric service revisions (partial)	3 000	
	4 920	

Sidewalks		
Construction	5 500	
Tractor and Plow (replacement)	7 000	
	12 500	
Trees—New Trees	800	
Total Public Works		$ 82 731
Health and Welfare		
Ambulance (½ of cost)		8 500
Libraries		
Furniture		200
Debt & Interest		
Sewer Bonds	28 410	
Lebanon Regional Airport Authority	4 244	
Highway Equipment	10 127	
		42 781
Total Capital Outlay—		
All Departments		$145 961

CAPITAL RESERVE EXPENDITURES FOR EQUIPMENT—ALL DEPARTMENTS

Proposed 1969

Fire—Tanker-pumper combination		
(Etna Station)		$27 000
Police—Cruisers (2) replacements		4 600
Public Works—		
Highways		
Pickup trucks (2) replacements	$ 8 000	
Dump trucks (2) replacements	16 000	
Plows (2)	4 000	
Radios (5)	4 500	
		32 500
TOTAL—All Departments		$64 100

PROPOSED FIRE SERVICE AREA BUDGET FOR 1969

		Budget 1969
Expenditures		
Firefighting (1)		139 147
Fire Stations (2)		3 490
Hydrant Rental		26 450
		169 087
(1) Excludes one firemen's time for building inspection.		
(2) Etna Fire Station & 50% of Municipal Building fuel, utilities & insurance		
Less—Revenues:		
Hydrant Rental—College & Hospital	3 400	
Unexpended 1968 Appropriation	6 606	
Fire Services	1 000	
		11 006
To be raised by Fire Area		158 081

PROPOSED SIDEWALK BUDGET FOR 1969

Expenditures:	
Sidewalk Maintenance and Construction	16 100 00
Revenue	
To be transferred from Reserve Account	16 100 00
To be raised by Sidewalk Area	—0—

PROPOSED SEWER BUDGET FOR 1969

Sewer Area and Rentals

Treatment Plant	
Principal & Interest on Debt	28 410 00
Personal Services (1)	23 386 00
Operating Expenses (2)	31 260 00
Capital Outlay—Equipment & Plant Improvements	5 040 00
	88 096 00
Less State Grant	20 770 00
Unexpended 1968 Appropriation	3 326 00
Sewer Area Tax Surplus	4 000 00
	60 000 00
To be raised by sewer area (50% of 60 000)	30 000 00

(1) Excludes 25% of Superintendent's time & $5 000 of Highway Department labor for line maintenance (7 326)
(2) Excludes $7 000 for engineering study & $3 500 for sewer maintenance

Interceptor & Service Lines	
Personal Services	7 326 00
Operating Expenses	10 500 00
Capital Outlay—New Construction	40 000 00
50% of Treatment Plant	30 000 00
Final payment—North End Sewer Note	5 960 00
	93 786 00
Less Sewer Connections	3 000 00
Unexpended 1968 Appropriation	10 000 00
To be raised by sewer rentals	80 786 00

PARKING SYSTEM

Budget & Actual 1968

Proposed Budget 1969

	1968 Budget	1968 Actual	1969 Budget
REVENUES			
Permit Lots	8 420 00	7 472 20	11 700 00
Metered Lots	4 975 00	4 939 63	6 000 00
On-Street Meters	15 000 00	19 984 03	21 000 00
Rental Property	3 690 00	5 917 50	4 500 00
Contributions from Other Agencies	4 000 00		—
From Previous Years	358 00	357 84	1 179 00
Parking Fines		13 122 06	13 000 00
Total	36 443 00	51 793 26	57 379 00
EXPENDITURES			
Total—Personal Services	8 490 00	6 874 18	10 106 00
Operating Expenses			
Insurance & Bonding	300 00	873 68	620 00
Utilities	240 00	332 79	100 00
Heat	500 00	562 82	—
Building—Repairs & Maintenance	200 00	1 278 03	700 00
Street Maintenance	300 00	27 30	1 500 00
Snow Removal	2 000 00	649 57	4 000 00
Parking Meter Parts & Supplies	1 000 00	845 11	1 500 00
Total—Operating Expenses	4 540 00	11 443 48	8 420 00
Capital Outlay	8 000 00	19 389 63	20 000 00
Debt & Interest	15 055 00	19 781 34	18 694 00
Total—Parking System	36 085 00	50 614 45	57 220 00
CASH BALANCE		1 178 81	

OFF-STREET PARKING FACILITIES

1957 thru 1968

Authorization		370 000 00
Borrowed—1957-1966	158 520 51	
Borrowed—April 3, 1967	48 000 00	
Borrowed—December 31, 1967	11 001 58	
Borrowed—July 19, 1968	51 000 00	
		268 522 09
Balance of Authorization		101 477 91
Borrowings to Date	268 522 09	
Notes Paid to December 31, 1968	146 422 09	
Balance of Notes Outstanding December 31, 1968	122 100 00	

SUMMARY OF RECEIPTS—1968

Current Revenues	
All sources other than property tax	392 435 29
Property Tax	
School	1 138 356 00
County	86 619 18
Town	445 159 83
Total Current Revenues	2 062 570 30
Other Receipts	2 956 932 25
Total Receipts	5 019 502 55
Cash Balance, January 1, 1968	129 736 95
	5 149 239 50

SUMMARY OF DISBURSEMENTS—1968

Current Operating Expenses			
General Government		73 270 84	
Fire Department		145 744 24	
Police Department		66 563 86	
Public Works			
Highways	231 693 84		
Sewers & Waste Water Treatment	87 973 05		
Cemetery	23 754 93		
Public Buildings	10 229 04		
Street Lights	14 362 70		
Sidewalks	1 006 18		
Dump	4 933 33		
Trees	11 165 57		
Total Public Works		385 118 64	
Health and Welfare		19 318 53	
Libraries		10 081 28	
Boards, Commissions & Special Purpose Agencies		15 142 81	
Debt and Interest		72 179 21	
Three Mile Road		457 00	
Total Current Expenditures			787 876 41
Other Disbursements			4 288 851 20
Total Disbursements			5 076 727 61
Cash Balance, December 31, 1968			72 511 89
			5 149 239 50

SURPLUS ACCOUNT

Bank Balance, December 31, 1968			72 511 89
Invested in Treasury Bills			492 194 75
			564 706 64
1968 Appropriation Due School		518 356 00	
1968 Taxes Due State:			
Head Tax		1 175 00	
Bond & Debt Retirement Tax		135 52	
Unexpended Special Area Appropriations:			
Fire Service Area		6 605 71	
Sewage System			
Raised by Sewer Area	3 326 41		
Raised by Sewer Rentals	16 148 01		
		19 474 42	
Conservation Commission		1 719 95	
			547 466 60
Cash Surplus			17 240 04

BALANCE SHEET

December 31, 1968

Assets

Cash balance, December 31, 1968		72 511 89
Invested in Treasury Bills		492 194 75
Capital Reserve Funds		139 108 54
State Grant for Sewage Treatment Facilities		213 349 00
Accounts Receivable—1968		4 796 42
Sewer Rentals Due		2 350 34
Unredeemed Taxes		195 48
Uncollected Taxes		
1968	90 080 55	
Prior Years	792 56	
Head Taxes		
1968	1 607 00	
		92 480 11
		1 016 986 53
Amount to be provided for Payment of Principal and Interest		131 607 52
TOTAL		1 148 594 05

Liabilities

Unexpended Balance of Special Appropriations	
Special Service Areas	26 080 13
Conservation Commission	1 719 95
Due to State:	
State Head Taxes	2 461 00
Yield Tax—Bond and Debt Retirement	346 01
Due to School Districts	518 356 00
Capital Reserve Funds	139 108 54
Long Term Notes—Principal and Interest	
Lebanon Regional Airport	8 069 13
Highway Equipment	30 574 14
Off-Street Parking Facilities	127 674 15
Bonds—Principal and Interest	
Sewage Treatment Facilities	294 205 00
TOTAL	1 148 594 05

STATEMENT OF GENERAL DEBT

December 31, 1968

	Principal	Interest	Total
Highway Equipment Note	32 200 00	1 996 40	34 196 40
Lebanon Regional Airport Note	8 000 00	366 00	8 366 00
Sewage Treatment Facilities Bonds	290 000 00	65 395 00	355 395 00
Total	330 200 00	67 757 40	397 957 40

STATEMENT OF FIXED ASSETS

	Balance Beginning of year	Additions	Deductions	Balance End of Year
General Fixed Assets:				
Land	185 627	20 400		206 027
Buildings	970 250	32 800	39 220	963 830
Improvements Other Than Buildings	281 951	37 235		319 186
Machinery & Equipment	323 695	98 803	7 920	414 578
Water Works Stock	73 200			73 200
Total General Fixed Assets	1 834 723	189 238	47 140	1 976 821

1968 TAX RATES

Unit of Government	Total Appropriation	Revenue or Credit
Town	625 490	300 548[b]
County	86 619	
Hanover School	1 260 134[a]	121 778
Dresden School		
	1 972 243	422 326
Special Service Areas		
Fire Area #1		
Fire Area #2		
Fire Area #3		
Fire Area #4		
Total Fire	143 503	
Sidewalk	11 600	11 600[c]
Sewer Area #1		
Sewer Area #2		
Total Sewer	29 820	
Total Special Service Areas	184 923	11 600
GRAND TOTAL	2 157 166	433 926

Notes:

**Includes overlay of $23,292 which applies to Town, County and School Appropriations, and Veterans' Exemptions of 17,800.

*Includes overlay: Fire $1717., Sewer $64.

[a]Includes only Hanover's share (74.78%) of Dresden budget.

[b]Includes $19,941. cash surplus from 1967.

[c]To be transferred from Reserve Account.

1968 TAX RATES

To be raised by Taxes	Net Valuation	Tax Rate
324 943**	56 587 000	5 74
86 619		1 53
558 982		9 88
579 374		10 24
1 549 918		27 39
2 504	4 392 975	57
3 741	3 281 350	1 14
1 703	747 200	2 28
137 272	48 165 475	2 85
145 220*	56 587 000	
	37 574 660	00
1 343	4 795 810	28
28 541	40 773 200	70
29 884*	45 569 010	
175 104		
1 725 022		

SUMMARY OF ASSESSMENTS

1968

Code			
REAL ESTATE			
01	Land—Improved and Unimproved		11 018 990
02	Buildings Only		41 383 700
04	Factory Buildings		263 550
05	Factory Machinery		237 190
08	Public Utilities (Electric & Water Works)		2 120 250
PERSONAL PROPERTY			
41	Stock-in-trade Merchants		1 501 750
42	Stock-in-trade Manufacturers		92 450
52	Boats		7 545
61	Dairy Cows		7 140
62	Other Cattle		2 510
71	Gasoline Pump and Tanks		11 600
73	Road Building & Construction Machinery		95 725
80	Wood, Lumber, Logs, etc.		50
	Total Valuation		56 742 450
EXEMPTIONS			
V	College Dining Room Dormitory & Kitchen	150 000	
	Blind	2 000	
N	Neatstock	3 450	
			155 450
	Total Net Valuation		56 587 000
Total Number of Polls listed at $2.00			2 535

SUMMARY OF TOWN CLERK'S ACCOUNT

December 31, 1968

Motor Vehicle Permits Issued:		
1967-1968	449576-449728	1 510 04
1968-1969	230437-232800	37 160 42
1968-1969	228001-229611	27 410 24
1969-1970	192001-192035	507 77
		66 588 47
(4064 Permits Issued)		
Town Clerk's fees		4 064 00
Paid to Treasurer		62 524 47
Dog Licenses Issued:		
1967-1968	3 Miscellaneous	1 80
1968-1969	428 @ 2 00	856 00
	62 @ 5 00	310 00
	48 @ 3 00	144 00
	4 @ 6 00	24 00
	52 Miscellaneous	116 95
	1 Kennel	12 00
	1 Kennel	20 00
		1 484 75
Town Clerk's Fees		119 60
Paid to Treasurer		1 365 15
Fees to Town:		
Filing Fees		11 00
Peddler's Licenses		40 00
		51 00

TAX COLLECTOR'S REPORT

December 31, 1968

DEBIT

	Prior Years	1968	1969	Total
Property Tax	$69 463 83	$1 707 222 74		$1 776 686 57
Poll Tax	514 00	5 070 00		5 584 00
Bank Stock		2 061 20		2 061 20
Yield Tax	481 26	1 568 09	$26 75	2 076 10
Additions:				
Property	35 38	2 272 68		2 308 06
Poll	72 00	192 00		264 00
Interest	1 384 16	132 88		1 517 04
Tax Fees		43 91		43 91
	$71 950 63	$1 718 563 50	$26 75	$1 790 540 88

CREDIT

	Prior Years	1968	1969	Total
Property Tax Paid Treasurer	$66 922 58	$1 614 109 58		$1 681 032 16
Poll Tax Paid Treasurer	356 00	4 494 00		4 850 00
Bank Stock Paid Treasurer		2 061 20		2 061 20
Yield Tax Paid Treasurer		786 41	$26 75	813 16
Interest Paid Treasurer	1 384 16	132 88		1 517 04
Tax Fees Paid Treasurer		43 91		43 91
Abatements:				
Property Tax	2 265 33	6 666 97		8 932 30
Poll Tax	230 00	188 00		418 00
Uncollected:				
Property Tax	311 30	88 718 87		89 030 17
Poll Tax		580 00		580 00
Yield Tax	481 26	781 68		1 262 94
	$71 950 63	$1 718 563 50	$26 75	$1 790 540 88

SUMMARY OF WARRANT—STATE HEAD TAX

December 31, 1968

DEBIT

	Prior Years	1968	Total
Original Warrant		$14 665 00	$14 665 00
Uncollected as of 1/1/68	$1 410 00		1 410 00
Added Taxes	175 00	475 00	650 00
Penalties	101 50	54 50	156 00
	$1 686 50	$15 194 50	$16 881 00

CREDIT

	Prior Years	1968	Total
Remittances to Treasurer:			
Head Taxes	$1 005 00	$13 060 00	$14 065 00
Penalties	99 50	54 50	154 00
Abatements	580 00	475 00	1 055 00
Uncollected:			
Head Taxes		1 605 00	1 605 00
Penalties	2 00		2 00
	$1 686 50	$15 194 50	$16 881 00

SUMMARY OF TAX SALES ACCOUNTS AS OF DECEMBER 31, 1968

DEBIT

	Tax Sale on Account Levies of:	
	1967	1966
(a) Taxes Sold to Town During Current Fiscal Year	$352 22	
(b) Balance of Unredeemed Taxes Jan. 1, 1968		$583 08
Interest Collected After Sale	2 69	47 84
Redemption Costs	4 96	7 44
	$359 87	$638 36

CREDIT

Remittances to Treasurer During Year	$182 57	$620 18
Abatements During Year		
Deeded to Town During Year		
Unredeemed Taxes at Close of Year	177 30	18 18
	$359 87	$638 36

REPORT OF TRUSTEES OF TRUST FUNDS

COMMON TRUST FUND

PRINCIPAL ACCOUNT

	January 1, 1968	Additions During Year	Decrease During Year	December 31, 1968
For Support of Schools	6 652 58	—	—	6 652 58
For Support of Poor	200 00	—	—	200 00
For Support of Cemeteries	47 597 12	1 000 00	—	48 597 12
For Library	1 300 00	—	—	1 300 00
	55 749 70	1 000 00	0 00	56 749 70

INVESTED AS FOLLOWS

Dartmouth Savings Bank, Hanover, N. H. Account #14266	36 749 70
U. S. Treasury Bonds 2½% 1967-72 at face value	20 000 00
	56 749 70

INCOME ACCOUNT

	January 1, 1968	Income	Paid Town Treasurer	December 31, 1968
For Support of Schools	265 05	280 37	—	545 42
For Support of Poor	—	8 43	8 43	—
For Care of Cemeteries	168 29	2 005 92	2 005 92	168 29
For Library	—	54 79	54 79	—
	433 34	2 349 51	2 069 14	713 71

Balance of Income on hand $713.71 deposited in Dartmouth Savings Bank Account #14266, making total of that amount $37,463.41

REPORT OF TRUSTEES OF TRUST FUNDS

All Year End Balances shown herewith are deposited in The Dartmouth Savings Bank, Hanover, N. H. under Account Numbers as indicated.

	Town Forest, Park and Recreational Reserve Fund	Highway Reserve	Police Reserve	Fire Reserve	Cemetery Expansion Reserve	Sewer Rental Reserve	Sewer Area Tax Reserve
Balance January 1, 1968	502 69	28 328 61	4 007 45	23 751 32	248 28	3 545 18	3 523 57
Additions:							
Principal		23 600 00	2 000 00	25 000 00	1 000 00	4 762 45	874 02
Interest	25 60	2 201 77	266 35	2 021 69	46 02	180 61	369 46
Total	25 60	25 801 77	2 266 35	27 021 69	1 046 02	4 943 06	1 243 48
Expenditures		26 917 71	2 200 00	39 827 00		4 603 00	
Balance December 31, 1968	528 29	27 212 67	4 073 80	10 946 01	1 294 30	3 885 24	4 767 05
Account Number	#43283	#49463	#49464	#49465	#49491	#50889	#52098

	Sewer Advance Reserve	Sidewalk Reserve	Reappraisal Reserve	Richard Warren Sawyer Trust	Reservoir Road Reserve	Conservation Commission Reserve	Etna Town Library	Town Properties	Hanover School District
Balance January 1, 1968	22 286 09	19 714 99	15 889 24	10 997 48	25 842 47	1 022 95	4 124 06	0 00	6 896 16
Additions:									
Principal								18 500 00	2 005 00
Interest	1 135 37	978 81	178 75	560 28	1 316 56	50 79	210 11	77 08	230 20
Total	1 135 37	978 81	178 75	560 28	1 316 56	50 79	210 11	18 577 08	2 235 20
Expenditures		1 006 18	16 067 99					3 517 75	6 148 50
Balance December 31, 1968	23 421 46	19 687 62	0 00	11 557 76	27 159 03	1 073 74	4 334 17	15 059 33	2 982 86
Account Number	#50890	#50891	#51873	#43947	#53703	#53704	#53760	#56706	#48741

Respectfully submitted

CHARLOTTE M. BIELANOWSKI, *Treasurer*
MAX A. NORTON
DAVID D. HEWITT
Trustees of Trust Funds

HANOVER DISTRICT COURT

December 31, 1968

Cash on hand January 1, 1968	100 00
Court Fines	8 258 00
Small Claims	54 45
Parking Fines	1 962 80
Sale of Forms	23 80
Filing Writs	5 00
	10 404 05
Fines paid to State	2 352 00
Fines paid to Treasurer of Hanover	7 392 78
Witness Fees	133 00
Blood Test Expense	22 50
Court Expense	403 77
Cash on hand—December 31, 1968	100 00
	10 404 05

CASES

Small Claims	27
Civil Writs	5
Juvenile	11
Criminal	505
Total Cases	548

REPORT OF THE TOWN TREASURER

The Treasurer of the Town of Hanover for the year ending December 31, 1968 submits the following condensed report, the itemization of all receipts and expenditures being the same as set forth in detail in the report of the Selectmen.

Cash on Hand, January 1, 1968	154 507 50
Receipts From All Sources During 1968	4 994 732 00
Total Receipts	5 149 239 50
Less Selectmen's Orders Paid	5 076 727 61
Balance on Hand, December 31, 1968	72 511 89

LeRoy G. Porter
Treasurer

CERTIFICATE OF AUDIT

We have examined the foregoing accounts of the Selectmen, Town Treasurer, Town Clerk, Tax Collector, Hanover District Court, and Trustees of the Trust Funds, for the year ending December 31, 1968, and find them correct with disbursements supported by appropriate vouchers.

Respectfully submitted,

C. Bennett Brown
Bruce D. McAllister

HANOVER, N. H. TOWN MEETING
MARCH 12, 1968

The Annual Meeting of the inhabitants of the Town of Hanover, in the County of Grafton and State of New Hampshire, qualified to vote in Town affairs was called to order by Moderator, Herbert W. Hill.

The Warrant on which the meeting was called was read by the Town Clerk, Marion E. Guyer.

The polls opened for voting on Articles one, two, three and four at 10:00 A.M. The results of the voting are as follows:

Article I: Presidential Primary (Details recorded in Town Clerk's record book).

Article II: The following Town officers were elected:
For Selectman (three years): William I. Crooker
For Town Clerk (one year): Marion E. Guyer
For Treasurer (one year): LeRoy G. Porter
For Trustee of Trust Funds (three years): Max A. Norton
For Library Trustee (three years): Elsie M. Wendlandt

Article III: It was voted to elect the Town Clerk for a three-year term, instead of a one year term.

Article IV: It was voted that the powers and duties of the office of Collector of Taxes be transferred from said office to that of Town Manager.

Article V: It was voted that the reports of the Selectmen, Treasurer, Auditors and other Town Officers, as printed in the town report, be accepted.

Article VI: The following Town Officers were elected:
Auditors for a term of one year: C. Bennett Brown, Jr. and Bruce D. McAllister
Member of the Advisory Assessors Board for three years: Lewis J. Bressett
Surveyors of Wood and Lumber for one year: Morris Hayes and Niles A. Lacoss
Fence Viewers for a term of one year: Clifford R. Elder, G. Wesley LaBombard and Edward C. Lathem
Park Commissioner for three years: Caroline C. Tenney

Article VII: It was voted that the sum of $418,674 be raised and appropriated to defray town charges for the year 1968.

Article VIII: It was voted that the Town raise and appropriate the sum of $600 for the Town's share of the operational cost of the Hanover Information Booth for the summer of 1968.

Article IX: It was voted that the town raise and appropriate the sum of $5,000 for the Town's share of the operational cost of the Lebanon Regional Airport Authority.

Article X: It was voted to raise and appropriate the sum of $3,500 for the Town's share of the operational cost of the Upper Valley Development Council.

Article XI: It was voted to raise and appropriate the sum of $500 for the Town's share of the operational cost of the Dartmouth-Lake Sunapee Region Association.

Article XII: It was voted that the Town repair, improve, and maintain the public highway known as the Three Mile Road, from the Southeast end of Ferson Road so called to the Southeast end of the Thompson road so called for a distance of approximately 3/10 of a mile. It was voted to raise and appropriate the sum of $10,000 for the purpose of repairing, improving and maintaining the public highway known as the Three Mile Road as described in the above motion.

Article XIII: It was voted to authorize the Selectmen to borrow in anticipation of taxes an aggregate principal amount not exceeding the total tax levy during the preceding financial year and to authorize the Selectmen to issue the notes of the Town as evidence of such indebtedness.

Article XIV: It was voted to appropriate the unexpended balance of the previous appropriation for sewer expenses of $3,636.47 and place the same in a capital reserve fund for the improvement of sewage facilities.

Article XV: It was voted to authorize the sale of all or part of land owned by the Town of Hanover located on both sides of the Mount Support Road, sometimes known as the Gould Farm and the Town Dump, for purpose of Industrial, business, or other appropriate development, under such terms, conditions,

and sale price, as in the judgment of the Selectmen would best serve the interests of the Town and to authorize the Selectmen to execute and deliver, on behalf of the Town, agreements, deeds, and any other instruments that may be required, and to take any other action that may be necessary or convenient to carry this vote into effect, provided that the Selectmen acquire the permission or the approval of the Conservation Commission.

Article XVI: It was voted to authorize the Board of Selectmen to enter into a contract in 1968 for the purchase of a Town fire engine, for delivery in 1969, with payment to be derived in part from appropriations in 1968 and in part from appropriations to be made in 1969.

Article XVII: It was voted to authorize membership in a regional planning commission pursuant to and as authorized under sections 37 through 44, Chapter 36, Revised Laws of New Hampshire, 1955, as amended, and to raise and appropriate the sum of $500 for such purpose.

Article XVIII: Mr. David Nutt read the following Resolution:

NATHANIEL G. BURLEIGH

"Nat" Burleigh has requested retirement from his position on the Advisory Board of Assessors, a position which he has held for twenty-two years. Throughout this long period of service he has shown the very wise, sound, fair and tactful judgment needed in this sometimes sensitive office. All Selectmen who have participated in the assessing function have the highest regard for "Nat" and have enjoyed and profited from their association with him. The citizens of Hanover are deeply indebted to him, and would wish to join in this brief but sincere expression of appreciation for his years of generous and dedicated service in Town affairs.

Mr. Edward S. Brown read the following Resolution:

KENNETH C. DIMICK

On December 31, 1967, Mr. Kenneth C. Dimick completed 13 years of devoted service to the Town of Hanover as a member of the Zoning Board of Adjustment. During most of this period, Ken served in the key position as Clerk of the Board.

Through his unselfish commitment to this service, his wisdom in zoning matters, and his fairness in judgments, Ken has won

the esteem of colleagues and petitioners alike.

The Town of Hanover herewith records its deep appreciation to Mr. Dimick for all he has done to enable zoning to become an effective tool in the building of a better Hanover.

Mr. James Cusick read the following Resolution:

Dr. DAVID J. BRADLEY

Dr. David J. Bradley is now completing three years of service to the Town of Hanover as a Selectman. Dr. Bradley's impact upon the Town of Hanover, both as a Selectman and a concerned citizen will be long remembered. His dedication to our community, his many professional and individual interests and his unique wit all provided new prospectives for Town Government. Sometimes quietly, sometimes forcefully, he has offered new insights for community improvement. The Town of Hanover expresses its appreciation to Dr. David J. Bradley for his dedicated service.

The meeting was adjourned.

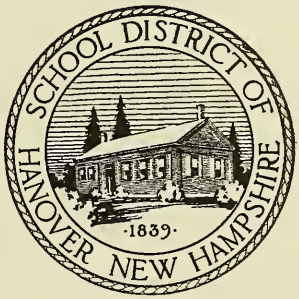
Respectfully submitted,
MARION E. GUYER, *Town Clerk*

NOTES

NOTES

ANNUAL REPORT
SCHOOL DISTRICT

HANOVER, NEW HAMPSHIRE



1969

SCHOOL DISTRICT OFFICERS
HANOVER SCHOOL DISTRICT

School Board

David H. Bradley, *Chairman*	Term Expires 1970
Lucretia L. Sterling, *Secretary*	Term Expires 1971
Wilbur R. Goodhue, *Vice-Chairman*	Term Expires 1970
Raymond W. Barratt	Resigned in January, 1969
Elisabeth M. Bradley	Resigned in June, 1968
Harold L. Bond	Term Expires 1971
John W. Schleicher	Term Expires 1969
John G. Skewes	Term Expires 1969

Stuart W. Russell, *Moderator*

Neil T. Buffett, *Clerk*

Marjorie T. Scott, *Treasurer*

Bruce D. McAllister, *Auditor*

Arthur N. Pierce, *Superintendent of Schools*

Jan C. ter Weele, *Assistant Superintendent*

David W. Roberts, *Business Administrator*

Bernice A. Ray, *Principal*

Charlotte S. Goldthwait, *Assistant Principal*

SCHOOL DISTRICT WARRANT
STATE OF NEW HAMPSHIRE

Grafton, S.S. **School District of Hanover**

To the inhabitants of the School District of Hanover, in the County of Grafton, and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Auditorium of the High School in Hanover, New Hampshire on Wednesday, March 5, 1969, at 8:00 o'clock in the evening, to act on the following subjects:

Article 1. To choose by ballot a Moderator, a Clerk, and a Treasurer, each to serve one year and three members of the School Board, each to serve three years.

Article 2. To choose an Auditor to serve one year.

Article 3. To hear the reports of Agents, Auditors, Committees or other officers heretofore chosen and to pass any vote relating thereto.

Article 4. That hereafter all money requests that exceed $1000.00 shall be voted on by written ballot by the legal voters of Hanover, N. H. (Inserted by petition.)

Article 5. To see if the District will vote to raise and appropriate the sum of Two Thousand Dollars ($2,000.00) to be paid to the Capital Reserve Fund for the purchase of a school bus, in accordance with R.S.A., Chapter 35.

Article 6. To see what sum of money the District will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District.

Article 7. To see if the District will authorize the School Board to apply for and accept grants and aid from the United States, the State of New Hampshire, other states, and any agency or municipality thereof, or from private corporations and in-

dividuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 8. To transact any other business that may legally come before the meeting.

Given under our hands and seals at Hanover, New Hampshire this eleventh day of February, 1969.

HAROLD L. BOND
DAVID HAMMOND BRADLEY, *Chairman*
WILBUR R. GOODHUE
JOHN W. SCHLEICHER
JOHN G. SKEWES
LUCRETIA L. STERLING
(Mrs. Richard)
School Board
School District of Hanover

A True Copy of Warrant—Attest:

HAROLD L. BOND
DAVID HAMMOND BRADLEY, *Chairman*
WILBUR R. GOODHUE
JOHN W. SCHLEICHER
JOHN G. SKEWES
LUCRETIA L. STERLING
(Mrs. Richard)
School Board
School District of Hanover

HANOVER, N. H. SCHOOL DISTRICT MEETING

March 6, 1968

A legal meeting of the inhabitants of the Hanover School district was called to order by the Moderator, Stuart W. Russell, at 8:05 P.M. on March 6, 1968 at the Auditorium of the High School in Hanover, New Hampshire. The Warrant on which the meeting was called and the return of posting were read by the Moderator.

Article 1. The following Officers were elected by ballot vote:
Moderator for one year: Stuart W. Russell
Clerk for one year: Neil T. Buffett
Treasurer for one year: Marjorie T. Scott
School Board for one year: Raymond W. Barratt
School Board for three years: Harold L. Bond, Lucretia L. Sterling

Article 2. A motion, duly seconded, was made by David Hammond Bradley that the District vote to have a school board consisting of five members and to elect the following number of members in the following years in order to maintain this number: 1969 — 1, 1970 — 2, 1971 — 2, 1972 — 1, 1973 — 2 and so forth.

On motion of John Kemeny, duly seconded, it was voted to amend the Bradley Motion so that there would be seven members of the school board to be elected as follows: 1969—3, 1970—2, 1971—2, 1972—3, 1973—2 and so forth. The Kemeny amendment passed by standing vote (Yes 148, No 76).

The Bradley motion as amended by Kemeny was voted in the affirmative.

Article 3. Bruce D. McAllister was nominated, duly seconded, and elected Auditor for a term of one year.

Article 4. On motion of Elisabeth M. Bradley, duly seconded, it was voted that the reports of Agents, Auditors, Committees, and other officers heretofore chosen be accepted as printed in the Annual Report.

Article 5. On motion of John W. Finch, duly seconded, it was voted that the District raise and appropriate the sum of Two thousand dollars ($2,000.00) to be paid to the Capital Reserve Fund for the purchase of a school bus, in accordance with R.S.A., Chapter 35.

Article 6. On motion of David Hammond Bradley, duly seconded, it was voted that the District raise and appropriate the sum of One Million Two Hundred Forty-Seven Thousand Six Hundred Fifty-Three Dollars ($1,247,653.00) for the support of schools, for the payment of salaries for school district officials and agents, for the payment of expenses incident to the planning of new elementary school facilities, and for the payment of statutory obligations of the District, including is obligations to the Dresden School District.

Article 7. On motion of Richard S. Bower, duly seconded, it was voted that the District vote to authorize the School Board to make application for and to accept on behalf of the District, any and all grants and aid from the United States, the State of New Hampshire, other states, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 8. On motion of Raymond W. Barratt, duly seconded, it was voted that we pass over Article 8 until Article 9 was dealt with.

Article 9. On motion of John W. Finch the following resolution was accepted:

> "This is the last regular meeting of the Hanover School District which Dr. William G. Zimmerman Jr., will attend as our Superintendent of Schools. Bill came to Hanover in September, 1963 as Assistant Superintendent and assumed his present office in September, 1964. Since his coming, his business among us has been education and he has gone about his business brilliantly. His talents and capabilities are too obvious to need enumeration. I would simply observe that, in helping us educate our children, he has helped us educate ourselves. He has taught us much about the dimensions of his job and ours. With an energy that never flagged, and that sometimes left us gasping in his wake, he has taught us much about dedication and patience, about commitment and courage. As a professional educator, in the best sense of the term, he has shown us how much zeal it takes to profess education. I speak for all of us who have worked with him as mem-

bers of the school board when I say that we will value that privilege the rest of our lives. For five years he has withheld nothing of himself from the service of this community. On behalf of the community, then, I move a resolution of deep gratitude to Bill Zimmerman and his family, and of best wishes for the future."

On motion of John W. Finch, duly seconded, it was voted that after the polls close and the ballot counted, this meeting adjourn until June 4, 1968 at 8:00 P.M. at Webster Hall in Hanover for further consideration of business under Article 8 of the warrant.

The Moderator declared the polls closed at 10:12 P.M.

It was voted to adjourn the meeting until June 4, 1968 at 8:00 P.M. at Webster Hall in Hanover, N. H.

The meeting adjourned at 10:55 P.M.

Respectfully submitted,
NEIL T. BUFFETT
School District Clerk
Hanover, N. H.

ADJOURNED HANOVER, N. H. SCHOOL DISTRICT MEETING

June 4, 1968

The adjourned meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Dr. Stuart W. Russell, at 8:00 P.M. at Webster Hall in Hanover, N. H. The moderator swore in David D. Hewitt as Clerk, pro tem.

The moderator read Article 8 of the March 4, 1968 Hanover School District Warrant and the motion for adjournment at that meeting.

On motion of David Hammond Bradley, duly seconded, it was voted that this meeting adjourn until Tuesday, October 15, 1968 at 8:00 P.M. at Webster Hall for further consideration of business under Article 8 of the warrant.

The meeting adjourned at 8:12 P.M.

Respectfully submitted,
DAVID D. HEWITT
Clerk, pro tem
Hanover School District
Hanover, N. H.

ADJOURNED HANOVER, N. H. SCHOOL DISTRICT MEETING

October 15, 1968

The adjourned meeting of the inhabitants of the Hanover School District was called to order by the Acting Moderator, Neil T. Buffett at 8:00 P.M. at Webster Hall in Hanover, N. H. The Acting Moderator swore in Raymond W. Barratt as Clerk, pro tem.

The Acting Moderator read Article 8 of the March 6, 1968 Hanover School District Warrant and the motion for adjournment at that meeting and the motion for adjournment at the June 4, 1968 adjourned meeting.

On motion of David Hammond Bradley, duly seconded, it was voted that this meeting adjourn until Tuesday, October 22, 1968 at 10:00 A.M. at the Nugget Theatre in Hanover, New Hampshire for further consideration of business under Article 8 of the warrant.

The meeting adjourned at 8:10 P.M.

Respectfully submitted,

RAYMOND W. BARRATT
Clerk, pro tem
Hanover School District
Hanover, N. H.

ADJOURNED HANOVER, N. H. SCHOOL DISTRICT MEETING

October 22, 1968

The adjourned meeting of the inhabitants of the Hanover School District was called to order by the Moderator, Dr. Stuart W. Russell at 10:00 A.M. at the Nugget Theatre in Hanover, N. H. The Moderator read Article 8 of the warrant for the March 8, 1968 Hanover School District Meeting.

On motion of David Hammond Bradley, duly seconded, it was voted to dispense with the reading of the minutes of the past meetings.

Motion by Mrs. Elizabeth Crory, duly seconded, that the district appropriate $1,480,000.00 for constructing, originally equipping and furnishing an elementary school on the Reservoir

Road school site, including necessary site development and legal fees, and that to raise this appropriation the school board is authorized to issue $1,430,000.00 bonds or notes of the district under the Municipal Finance Act, and that the school board is authorized to take all action, including the execution of contracts, necessary to carry out this project.

On motion by David Hammond Bradley, duly seconded, it was voted that voting under Article 8 of the warrant be by secret written ballot by use of the checklist prepared by the Town Supervisors of the Check List on October 21, 1968 with a ballot giving the voter the choice of "Yes, for the Bond Issue" or "No, against the Bond Issue" and that voting commence at the conclusion of the discussion under this article and continue until 6:00 P.M.

The Moderator announced that it was anticipated that the meeting would move to the conference room in the Nugget Theatre at 6:00 P.M.

The Moderator declared the polls closed at 6:00 P.M.

On motion of David Hammond Bradley, duly seconded, it was voted that the place of this meeting be moved to the upstairs conference room in this building for the purpose of counting the ballots and the transaction of any further business.

The vote on the Crory motion was:

Yes, for the Bond Issue	904
No, against the Bond Issue	205
Total votes cast	1109

The Moderator declared that the motion carried.

On motion of John Copenhaver, duly seconded, it was voted to adjourn the meeting.

The meeting adjourned at 6:35 P.M.

Respectfully submitted,

NEIL T. BUFFETT, *Clerk*
Hanover School District

HANOVER SCHOOL DISTRICT

Receipts and Expenditures For Fiscal Year Beginning July 1, 1967 and Ending June 30, 1968

Receipts

	Budget 1967-68	*Actual 1967-68*
Revenue from Local Sources		
Current Appropriations	1 118 222 00	1 063 776 33
Trust Funds	10 000 00	7 289 28
Earnings from Temp. Investments	24 500 00	25 161 91
Rent	150 00	2 562 00
Other		8 00
Total Local Revenue	1 152 872 00	1 098 797 52
Revenue from State Sources		
School Building Aid	24 600 00	24 615 00
Intellectually Retarded	1 300 00	
Sweepstakes	18 000 00	10 632 73
Total State Revenue	43 900 00	35 247 73
Revenue from Federal Sources		
Title III (NDEA)	1 700 00	1 675 96
Title V		126 20
P.L. 874 (Federal Impact)	9 000 00	16 115 00
P.L. 89-10 (ESEA)	5 000 00	3 659 00
Total Federal Revenue	15 700 00	21 576 16
Received from Other Districts		
Dresden Bond Payment	29 893 00	29 893 00
Tuition	3 560 00	2 685 00
Rent	2 300 00	
Total Other Receipts	35 753 00	32 578 00
Total Net Receipts	1 248 225 00	1 188 199 41
Cash on Hand—July 1, 1967	9 790 00	7 144 15
Grand Total Net Receipts	1 258 015 00	1 195 343 56

Expenditures

	Budget 1967-68	*Actual 1967-68*
Administration		
Salaries, District Officers	850 00	850 00
Contracted Services	1 050 00	750 00
Other Expenses	1 664 00	1 822 73
	3 564 00	3 422 73
Instruction		
Salaries	310 950 00	307 952 92
Textbooks	3 720 00	3 595 33
Library and Audio-Visual	5 238 00	4 810 74
Teaching Supplies	14 750 00	14 694 35
Contracted Services	1 279 00	1 090 85
Other Expenses	5 730 00	3 256 70
	341 667 00	335 400 89
Attendance	25 00	25 00
Health Services		
Salaries	3 612 00	3 665 40
Other Expenses	1 727 00	1 514 26
	5 339 00	5 179 66
Pupil Transportation		
Salaries	3 617 00	3 617 00
Repairs	1 000 00	1 008 36
Supplies	1 000 00	808 94
Contracted Services	15 000 00	19 086 00
Insurance	600 00	564 30
Other Expenses	700 00	218 50
	21 917 00	25 303 10
Operation of Plant		
Salaries	16 283 00	17 096 00
Supplies	2 800 00	2 781 06
Contracted Services	1 515 00	2 137 18
Heat	8 500 00	6 448 19
Utilities	5 590 00	6 039 14
Other Expenses	265 00	83 50
	34 953 00	34 585 07

	Budget 1967-68	*Actual 1967-68*
Maintenance of Plant		
Salaries	1 794 00	1 794 00
Replacement of Equipment	550 00	1 008 09
Repairs to Equipment	600 00	540 95
Contracted Services	2 800 00	2 704 42
Repairs to Building	420 00	219 07
Other Expenses		16 09
	6 164 00	6 282 62
Fixed Charges		
Retirement & Social Security	25 670 00	23 906 25
Insurance	3 022 00	3 209 32
Rental, H.S. Facilities	6 448 00	7 014 08
	35 140 00	34 129 65
School Lunch and Milk		
Salary	1 200 00	1 200 00
General Support	1 500 00	1 475 25
	2 700 00	2 675 25
Capital Outlay		
Sites	500 00	
Buildings	139 935 00	74 935 63
Equipment	8 895 00	9 322 58
	149 330 00	84 258 21
Debt Service		
Principal	82 000 00	82 000 00
Interest	32 755 00	32 754 50
	114 755 00	114 754 50
Outgoing Transfer Accounts		
Tuition in State	800 00	1 146 28
Share of Supervisory Union #22	25 672 00	25 672 00
Payments into Capital Reserve	1 000 00	1 000 00
Share of Dresden	514 613 00	514 567 85
Tuition Private Schools	376 00	401 00
	542 461 00	542 787 13
Total Net Expenditures	1 258 015 00	1 188 803 81
Cash on Hand—June 30, 1968		6 539 75
Grand Total Net Expenditures		1 195 343 56

STATUS OF SCHOOL NOTES AND BONDS

	H.S. & Elem. Additions 1956	*H.S. Addition 1964*	*Elementary Addition 1950*	*Elementary Addition 1959*	*Elementary Site 1965*	*Total*
Outstanding at Beginning of Year	377 000 00	489 000 00	48 000 00	130 000 00	25 000 00	1 069 000 00
Principal Payments	35 000 00	20 000 00	12 000 00	10 000 00	5 000 00	82 000 00
Outstanding at End of Year	342 000 00	469 000 00	36 000 00	120 000 00	20 000 00	987 000 00

CAPITAL RESERVE FUNDS SUMMARY (BUS)

Capital Reserve Funds Held by Trustees as of July 1, 1967	5 673 50
Paid into Capital Reserve Funds During Year	1 000 00
Interest Earned During Year	326 29
	6 999 79
Amount paid from Capital Reserve Funds During Year	6 148 50
Capital Reserve Funds Held by Trustees as of June 30, 1968	851 29

BALANCE SHEET—June 30, 1968

Assets

Cash on Hand June 30, 1968:	
General Fund	6 539 75
Capital Reserves (Held by Trustees)	851 29
Total Assets	7 391 04
Net Debt (Excess of Liabilities Over Assets)	980 460 25
GRAND TOTAL	987 851 29

Liabilities

Capital Reserves (Offsets Similar Asset Account)	851 29
Notes and Bonds Outstanding	987 000 00
Total Liabilities	987 851 29
GRAND TOTAL	987 851 29

SUPERVISORY UNION #22

Report of 1968-69 Salaries to be Paid by the State and Local School Districts

	State	Local
Superintendent	2 500 00	15 500 00
Assistant Superintendent	2 700 00	11 300 00
Business Administrator	2 700 00	8 300 00
Total	7 900 00	35 100 00

Breakdown of Local Contributions

Dresden	14 230 00
Hanover	11 590 00
Norwich	4 177 00
Lyme	2 608 00
Orford	2 495 00
Total	35 100 00

SUMMARY REPORT OF
HANOVER SCHOOL DISTRICT TREASURER
for the
Fiscal Year July 1, 1967 to June 30, 1968

Cash on hand—July 1, 1967 (Treasurer's Bank Balance)		7 144 15
Current Appropriation	1 063 776 33	
Revenue from State Sources	35 247 73	
Revenue from Federal Sources	21 576 16	
Received from Tuitions	2 685 00	
Received from Trust Funds	32 451 19	
Received from all Other Sources	32 463 00	
Total Receipts		1 188 199 41
Total amount available for Fiscal Year		1 195 343 56
Less School Board Orders Paid		1 188 803 81
Balance on Hand June 30, 1968 (Treasurer's Bank Balance)		6 539 75

MARJORIE T. SCOTT
District Treasurer

HANOVER SCHOOL DISTRICT

BUDGETS

	1968-69	*1969-70*	*Increase or Decrease(–)*
Administration			
Salaries	850	850	0
Contracted Services	1 250	1 250	0
Other Expenses	1 779	1 779	0
	3 879	3 879	
Instruction			
Salaries	346 001	398 356	52 355
(Certif. Teachers)	(329 243)	(379 203)	(49 960)
Textbooks	3 205	2 803	402(–)
Library & Audio-Visual	5 602	5 850	248
Teaching Supplies	14 576	15 172	596
Contracted Services	1 337	773	564(–)
Other Expenses	5 900	6 630	730
	376 621	429 584	
Attendance	25	25	0
Health			
Salaries	3 785	4 125	340
Other Expenses	2 487	2 565	78
	6 272	6 690	
Transportation			
Salaries	2 599	4 016	1 417
Repairs	750	1 000	250
Supplies	1 000	1 000	0
Contracted Services	20 946	23 046	2 100
Insurance	600	600	0
Other Expenses	500	950	450
	26 395	30 612	
Operation of Plant			
Salaries	18 169	27 009	8 840
Supplies	2 550	2 800	250
Contracted Services	415	415	0
Heat	9 000	9 000	0
Utilities	5 690	5 690	0
Other Expenses	265	100	165(–)
	36 089	45 014	

	1968-69	*1969-70*	*Increase or Decrease(–)*
Maintenance of Plant			
Salaries	3 283	5 200	1 917
Replacement of Equipment	1 275	858	417(–)
Repairs to Equipment	200	200	0
Contracted Services	1 272	1 440	168
Repairs to Building	1 095	1 135	40
	7 125	8 833	
Fixed Charges			
Retirement & Soc. Sec.	32 921	30 338	2 583(–)
Insurance	5 910	10 846	4 936
Rental of Facilities	4 450	5 450	1 000
	43 281	46 634	
School Lunch			
Salary	1 200	1 200	0
General Support	2 000	2 500	500
	3 200	3 700	
Capital Outlay			
Grounds	300	——	300(–)
Buildings	29 500	1 500	28 000(–)
Equipment	5 299	3 361	1 938(–)
	35 099	4 861	
Debt Service			
Principal	82 000	133 000	51 000
Interest	30 348	90 346	59 998
	112 348	223 346	
Outgoing Transfer Accounts			
Tuition in State	1 250	3 600	2 350
Share of Supervisory Union #22	27 176	29 037	1 861
Payment into Cap. Reserve	2 000	2 000	0
	30 426	34 637	
TOTAL EXPENDITURES	680 760	837 815	157 055

1969-70 Total Expenditures percentage increase over 1968-69 Expenditures is 23.0

Receipts

Source	*Anticipated 1968-69*	*Anticipated 1969-70*	*Increase or Decrease(–)*
Local			
Balance July 1	100	3 000	2 900
Permanent Funds	10 000	10 000	0
Temporary Investments	25 510	50 000	24 490
Rent	300	300	0
	35 910	63 300	
State			
Building Aid	24 600	44 000	19 400
Intellect. Retarded	1 000	1 000	0
Sweepstakes	8 000	8 000	0
	33 600	53 000	
Federal			
Title III (NDEA)	2 000	——	2 000(–)
P.L. 874 (Federal Impact)	10 500	10 500	0
P.L. 89-10 (ESEA)	3 600	3 000	600(–)
	16 100	13 500	
Other Districts			
Rent (H.S.)	800	800	0
Dresden (Bond Issue)	29 243	32 093	2 850
Tuition	4 400	1 300	3 100(–)
	34 443	34 193	
Total Receipts Other Than Taxes	120 053	163 993	43 940
Total Expenditures	680 760	837 815	
Receipts Other Than Taxes	120 063	163 993	
To be Raised by Taxes (Includes $2,000 annual deposit to Capital Reserve for Bus)	560 707	673 822	113 115
TOTAL RECEIPTS	680 760	837 815	157 055

1969-70 Total Receipts percentage increase over 1968-69 Receipts is 23.0

1969-70 Receipts Other Than Taxes percentage increase over 1968-69 Receipts Other Than Taxes is 36.6

1969-70 Amount to be Raised by Taxes percentage increase over 1968-69 Amount to be Raised by Taxes is 20.1

ANNUAL REPORT OF THE HANOVER SCHOOL BOARD

Approval of Bond Issue

Perhaps the major milestone of the District this past year was the approval of the bond issue for the new elementary school to be built on Reservoir Road. After many months of careful work by the Building Advisory Committee and the combined local architectural firms of Fleck and Lewis and Roy W. Banwell, Jr., the $1,500,000 proposal for the new school was brought to a vote on October 22, 1968. Out of 1109 votes cast, 904 or about 82% voted in favor of the proposal.

The new school will have 23 classrooms and will house kindergarten through grade 3, beginning in September of 1970. This facility has been designed to provide for eventual addition of grades four through six. To meet educational needs both now and in the future, the staff prepared an extensive list of educational specifications which was then reviewed by the Building Advisory Committee. Translating these specifications, the architectural plans call for an "open classroom" concept and provide maximum flexibility for the education of children both now and in the future.

RETIREMENT OF MISS BERNICE A. RAY

Our elementary school principal, Miss Bernice A. Ray, has announced that she will retire at the end of this school year. Miss Ray has devoted forty years to the children of Hanover both as teacher and principal. The qualities of commitment, wisdom, wit and ability which Miss Ray brought to her post are incomparable.

FORMATION OF JOINT STUDY COMMITTEE

The prospect of moving to new imaginative facilities and recruiting a new principal have thrust upon your school board the need for thorough study of the many new developments in elementary school education. To meet this need, a study committee is being formed which will consist of members of the board, the instructional staff, and citizens of the community. The committee will work on a joint basis with a similar committee which is being created in Norwich, Vt.

ENROLLMENT AND CROWDING

After an unexpected decrease in enrollment in 1967-68, our elementary school population continued its upward trend this year. November 1, 1968 enrollment stood at 767, an increase of 23 since last year.

A third portable classroom was constructed during the past summer. In addition to the three portables now in use, our entire kindergarten program (6 half day sessions) continues to be conducted in the nearby Roman Catholic and Lutheran churches. Inside our present building, classes are being held in the former multi-purpose room, the former superintendent's office, and the former teachers' lounge.

The anticipated growth in student enrollment for next year would normally dictate the addition of at least one new teaching position and classroom area. However, since the crowding problem will be resolved in 1970, the school board has decided that the district can "make do" for the coming year with the existing number of teachers and teaching stations even though the policy on maximum class size will probably be exceeded at two or more grade levels.

CHANGE IN DISTRICT OFFICERS

At the district meeting in 1968, the district voted to increase the size of the school board from 6 to 7 at the 1969 district meeting. This means that 3 rather than 2 new members must be elected this year for 3 year terms.

In June of 1968, Elisabeth M. Bradley resigned from the board in order to spend the school year with her family in Finland. Her resignation came after 12 years of service on the board, far more than any other member of the board in recent memory. Her vacancy was filled by John G. Skewes who was a former board member and was then serving on the Building Advisory Committee.

In January of 1969, Professor Raymond W. Barratt resigned from the board in order to spend the winter term at Stanford University. His replacement is Dr. John W. Schleicher who is also a former board member.

The duties of Clerk of the District have been ably fulfilled by Neil T. Buffett for the past 2 years. Mr. Buffett has recently taken a new position in Newport, N. H., therefore his replacement will be elected at this year's district meeting.

THE BUDGET

Although the proposed budget for 1969-70 shows an overall increase of $157,055 or 23.1% over last year's budget, this budget is, for the most part, a "hold-the-line" budget after eliminating those items which have been predetermined. For example, this year's total increase is nearly accounted for by two items—(1), increased teacher salaries totalling $46,960 and, (2) increased debt service for the new school amounting to $107,500. The first of these items is, for all practical purposes, set at the Dresden School District meeting since we have always paid our elementary and high school teachers the same salary. The second item was, of course, set at the time of the bond issue vote last October.

Last year's budget contained an extraordinary item of $29,500 for a portable classroom and planning funds for the new school. The corresponding figure for 1969-70 has been reduced to $1500 to be used for planning necessary renovations to the oldest portion of the elementary school when grades one, two, and three move to the new facility.

The other most significant increases in this year's budget are administrative salaries, additional custodial personnel, and transportation costs due to additional bus routes.

COMMUNITY PARTICIPATION

The Hanover School Board encourages the community to visit the elementary school and to help make it a good learning center for our children. This year we again owe a debt of gratitude to the Parent-Teachers Association. They conducted a very successful visiting evening in the fall where the children actually brought their parents into their classrooms and showed them what they were doing. In addition, the PTA is providing invaluable assistance in the cafeteria. The Friends of the Hanover Schools continue to make a significant difference in the educational offerings that are possible to Hanover's children. This year they are concentrating most of their efforts on a joint study with Norwich of the Language Arts Program. They are financially encouraging the instructional staff in their study of this area of our curriculum and are supporting pilot projects to see whether we can find more effective ways to help children learn. We wish that we could individually thank the many people in the community and students in the high school who give their talents and time to help in our elementary program.

The Board is firmly convinced that all of this assistance confirms Hanover's commitment to good elementary education.

David H. Bradley, *Chairman*
Harold L. Bond
Wilbur R. Goodhue
John W. Schleicher
John G. Skewes
Lucretia L. Sterling (Mrs. Richard)

Hanover School Board

REPORT OF THE COOPERATIVE SCHOOL DISTRICT PLANNING COMMITTEE

Your Cooperative School District Planning Committee has been meeting for the last three years to determine whether a single school district serving children in kindergarten through grade twelve should be formed in this area. Representatives of the existing Dresden, Norwich, Lyme, and Hanover School Districts, plus observers from neighboring communities, have studied such factors as state aid, transportation, administrative supervision, population changes, and school building needs.

Members of the planning committee agree that if no schools existed in the Upper Valley, a newly created school district might include Norwich, Lyme, Hanover and several of the neighboring communities. Such a school district would represent a geographical area in which people work, trade, and benefit from other community services. Within it there would be enough taxable property to support an educational program. The number of students might be neither too large nor too small and residents of the district might be in general agreement upon what kind of education they desire for their children.

However, separate school districts do exist. Local communities take pride in "their" schools and make great efforts to support these to the best of their ability. School building needs have been solved for the moment although this may change shortly because of new state minimum standards and projected population growth.

The curriculum and staff in the Dresden, Norwich, Lyme, and Hanover School Districts are well coordinated through the Supervisory Union staff. Thus, the major advantages to a cooperative school district would, for the moment, be limited to greater administrative efficiency and some expectation of increased state aid for construction. In the opinion of the members of the planning committee, these advantages do not outweigh the disadvantages associated with asking residents of Norwich, Lyme, and Hanover to abandon their local school districts.

The Cooperative School District Planning Committee believes that, although a cooperative school district is desirable and soon may become necessary, no further action should be taken to form such a district at this time. The planning committee recommends that the respective school boards should implement

further studies under the new interstate legislation at such time as local needs and conditions may change.

Respectfully submitted,
Dresden
Cecilia Lewis, Chairman (Mrs. Gardner)
Wilbur R. Goodhue
John W. Schleicher

Hanover
David H. Bradley
Francis F. Derrick
Maureen Hall, Clerk-Treasurer
(Mrs. Leland)

Lyme
Talbert W. Bacon
O. Ross McIntyre
John A. Menge

Norwich
Laurence F. Gardner
Ruth S. Gosselin (Mrs. Robert)
Marie Mosenthal (Mrs. William)

HANOVER SCHOOL DISTRICT

Instructional Staff—1968-69

Hanover Elementary School

(Dates indicates first year employed by District)

Bernice A. Ray	Principal	1929
Charlotte S. Goldthwait (Mrs. Lawrence)	Assistant Principal	1967
Ann G. Atwood	Grade 5	1963
Shirleigh L. Barnes	Grade 2	1968
Marijane Z. Blackstone (Mrs. Erwin)	Kindergarten	1968
Lisa J. Braun	Art	1967
Ruth C. Brown (Mrs.)	Grade 2	1951
Ruth L. Brown (Mrs. Richard)	Grade 2	1955
Marjorie Y. Butler (Mrs. Edward)	Grade 4	1952
Eleanor Cadbury	Kindergarten	1954
Norman F. Chapman, Jr.	Grade 6	1966
Theta C. Claflin	Grade 5	1958
Sara J. DeMont (Mrs. Warren)	Grade 2	1968
Ruth E. Dennis	Grade 2	1947
Ruth F. Eaton (Mrs. Myrl)	Grade 5	1950
Marilyn E. Garabedian (Mrs. Richard)	Grade 3	1967
Mary V. Golding	Remedial Reading	1947
Jane B. Graham (Mrs. John)	School Nurse	1966
Esther C. Grover (Mrs. Donald)	Grade 3	1954
Cynthia B. Guy	Grade 4 January 20,	1969
Elaine K. Hawthorne (Mrs. Donald)	Grade 3	1965
Dorothy C. Heeremans (Mrs. William)	Grade 3	1963
Thomas J. Herman	French	1968
Rebecca A. Jewett (Mrs. Walter)	Grade 1	1968
Cornelia M. Johnstone (Mrs. Lewis)	Grade 6	1968
Diane G. Kopchik (Mrs. John)	Grade 4	1967
Richard T. Lathrop	Grade 6	1963
Jeanette E. Moseley (Mrs. George)	Music	1967
Dorothy L. Murphy	Grade 6	1967
Elizabeth L. Orcutt (Mrs. Stanley)	Grade 1	1932
David F. Pierpont (Resigned January 15, 1969)	Physical Education	1966
Frances L. Rainey (Mrs. Russell) (Resigned January 17, 1969)	Grade 4	1967
Sarah O. Reid	Kindergarten	1959
Arlene B. Rich (Mrs. Roger)	Remedial Reading	1966
Marjorie M. Richardson (Mrs.)	Physical Education	1968
Frances C. Richmond (Mrs. Robert)	Librarian	1954
Anne S. Segal (Mrs. Bernard)	Grade 6	1968
Natalie Smith	Grade 1	1959

Elizabeth M. Snow	French	1968
Iona S. Stimson (Mrs. Paul)	Grade 5	1952
Richard B. Swasey	Special Education	1967
Kathryn E. Valleau (Mrs. Robert)	Grade 1	1967
Shirley A. Westhead (Mrs.)	Grade 2	1966
Merrill W. Williams	Grade 4	1967
Martha J. Winn	Grade 4	1965
Bertha L .Woodward (Mrs. Andrew)	Grade 1	1959

COMPARATIVE YEARLY ENROLLMENTS FOR JUNE OF EACH YEAR

Year	*Kind.*	*1*	*2*	*3*	*4*	*5*	*6*	*Spec.*	*Total*
1957-58	90	85	94	90	81	78	61		579
1958-59	101	94	81	89	91	73	86		615
1959-60	89	107	83	80	90	92	78		619
1960-61	97	90	103	87	81	90	84	15	647
1961-62	96	95	85	96	90	88	92	13	655
1962-63	102	117	91	98	97	100	93	12	710
1963-64	84	112	110	95	95	95	106	10	707
1964-65	103	91	110	108	98	92	100	9	711
1965-66	101	115	94	115	102	107	97	8	739
1966-67	125	113	110	97	116	103	109	7	780
1967-68	90	131	107	111	92	117	107	7	762
First Semester,									
1968-69	100	94	137	104	112	101	120	6	774

ANNUAL REPORT

DRESDEN
SCHOOL DISTRICT

1969

SCHOOL DISTRICT OFFICERS
DRESDEN SCHOOL DISTRICT

Board of School Directors

John G. Skewes, Chairman	Term Expires 1969
Harold L. Bond, Clerk	Term Expires 1971
Raymond W. Barratt	Resigned in January, 1969
David H. Bradley	Term Expires 1970
Elisabeth M. Bradley	Resigned in June, 1968
Wilbur R. Goodhue	Term Expires 1970
Ruth S. Gosselin	Term Expires 1969
Cecilia B. Lewis	Term Expires 1969
Robert E. Nye, Jr.	Resigned in June, 1968
J. Yorke Peeler	Term Expires 1971
John W. Schleicher	Term Expires 1969
Lucretia L. Sterling	Term Expires 1971

Allen R. Foley, *Moderator*

Neil T. Buffett, *Clerk*

Marjorie T. Scott, *Treasurer*

Foster W. Blough, *Auditor*

Bruce D. McAllister, *Auditor*

Philip H. Wheeler, *Auditor*

Arthur N. Pierce, *Superintendent of Schools*

Jan C. ter Weele, *Assistant Superintendent*

David W. Roberts, *Business Administrator*

Roland M. Miller, *Principal*

Theophile Wybrecht, *Assistant Principal*

WARNING FOR ANNUAL MEETING

of the

DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire — Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at Tracy Hall in Norwich, Vermont, on Monday, the third day of March, 1969, at 8:00 in the evening, for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

Article 1. To elect a moderator, a clerk, and a treasurer each to serve for a term of one year, and one auditor to serve for a term of three years.

Article 2. To hear the reports of the officers and agents of the District and pass any vote relating thereto.

Article 3. That hereafter all money requests that exceed $1000.00 shall be voted on by written ballot by the legal voters of Hanover, N. H. (Inserted by petition).

Article 4. To see if the District is in favor of permitting eight new ABC students (the total would not exceed the maximum of sixteen approved at the 1968 School District Meeting) to attend Hanover High School grades eleven and twelve without payment of tuition.

Article 5. To see what sum of money the District will appropriate for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1969, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Article 6. To see if the District will authorize the Board of School Directors to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 7. To transact any other business that may legally come before the meeting.

Given under our hands and the seal of the District this eleventh day of February, 1969.

HAROLD L. BOND
DAVID HAMMOND BRADLEY
WILBUR R. GOODHUE
RUTH S. GOSSELIN
(Mrs. Robert)
CECILIA B. LEWIS
(Mrs. Gardner)
J. YORKE PEELER
JOHN W. SCHLEICHER
JOHN G. SKEWES, *Chairman*
LUCRETIA L. STERLING
(Mrs. Richard)
Dresden Board of School Directors,
Dresden School District

NEIL T. BUFFETT
Clerk
Dresden School District

A True Copy, Attest:

NEIL T. BUFFETT
Clerk
Dresden School District

DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire — Norwich, Vermont

MINUTES OF ANNUAL MEETING

March 4, 1968

The Annual Meeting of the Dresden School District was called to order by the Moderator, Allen R. Foley, at 7:35 P.M., March 4, 1968 at the Auditorium of the High School in Hanover, New Hampshire. The warrant and returns of posting and publication were read by the Moderator.

Article 1.

The following Officers were elected for the terms listed:

Mr. Allen R. Foley, Moderator for one year
Mr. Neil T. Buffett, Clerk for one year
Mrs. Marjorie T. Scott, Treasurer for one year
Mr. Philip Wheeler, Auditor for three years

Article 2.—

Motion made by Wilbur R. Goodhue that the reports of the officers and agents of the District be accepted as printed in the Report of the Dresden School District. Seconded. Voted in the affirmative.

Article 3.

Motion by Charles Dey that the Dresden School District permit not more than sixteen students from the Dresden A.B.C. Program, Inc. (A Better Chance) to attend the Hanover High School grades eleven and twelve without payment of tuition until such time as this permission is revoked by the District. Seconded.

Motion by Paul Fredyma that Article 3. be passed over. Seconded. Motion put to a standing vote and the Moderator declared that the Fredyma motion was defeated.

Motion by Lucy Bridges that the motion be amended so that the appropriation be for the 1968-1969 school year only. Bridges amendment passed on a standing vote.

Motion by Leonard Morrisey that the Motion be amended to read: "That the Dresden School District permit not more than sixteen students from the Dresden A.B.C. Program, Inc. (A Better Chance) to attend the Hanover High School grades eleven and twelve without payment of tuition until they shall graduate." Seconded. The Morrisey motion was put to a standing vote which tallied 165 for the amendment and 109 against the amendment. The moderator declared that the amendment was passed.

The Dey motion as amended by Morrisey was voted on by written ballot. The vote was: Yes — 206, No. — 140. The Moderator declared that the motion as amended was passed.

Article 4.
Motion by Dr. Robert E. Nye that the District appropriate the sum of Eight hundred sixty-nine thousand seven hundred eighty-seven dollars ($869,787.00) for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1968, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the articles of agreement. Seconded.
Motion by Rev. Miller to amend the motion to increase the sum appropriated by the sum of $13,665.00. Seconded. The amendment was put to a standing vote which tallied 116 for the amendment and 162 against the amendment. The Miller amendment was defeated.

The Nye Motion was voted in the affirmative.

Article 5.
Motion by Dr. Ruth Gosselin that the District authorize the Board of School Directors to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency of municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the district of such aid and cooperation or to take any other action relative thereto. The Gosselin motion was voted in the affirmative.

Article 6.
No other business was brought before the meeting.

Motion to adjourn. Seconded. Motion to adjourn voted in the affirmative.

The meeting was adjourned at 10:50 P.M.

Respectfully submitted,

NEIL T. BUFFETT
Clerk of the Dresden School District

ANNUAL REPORT OF THE DRESDEN BOARD OF SCHOOL DIRECTORS

Since the last town report, the Dresden Board of School Directors has been making a careful assessment of the Hanover Junior-Senior High School. This has been a year of change and evaluation. There have been changes in administrative leadership, teachers are studying and trying new approaches to instruction, and students are taking greater responsibility in both their academic and social affairs. We have entered a period of testing ideas, methods of teaching, and academic pilot programs.

SIGNIFICANT CHANGES IN ADMINISTRATIVE LEADERSHP

More than a year ago, Dr. William G. Zimmerman, Jr. announced his decision to accept a position as Chairman of the Department of Educational Administration at Northeastern University. During his four years as superintendent of Supervisory Union #22, the Dresden District which started as a bold precedent in interstate cooperation became an educational reality, one that can be expected to set the pattern for interstate school district organization in the future.

After a careful search, the boards of the supervisory union were pleased to select Arthur N. Pierce as our new superintendent. Mr. Pierce comes to this area from New Jersey where he was Assistant to the Superintendent of the Scotch Plains-Fanwood Public Schools.

Last March Elson S. Herrick resigned as principal of Hanover Junior-Senior High School and accepted a principalship in Litchfield, Connecticut. In July the board appointed Roland M. Miller as our new principal. Mr. Miller was formerly principal of Almeda Junior High School in Jefferson County, Colorado. Under his leadership, the board, staff, and students are evaluating the existing school organization and curriculum.

The board is especially grateful for the outstanding assistance of Jan C. ter Weele who, as Assistant Superintendent of the supervisory union, not only provided for the smooth transition among administrative personnel but also brought to the Dresden School District an unusually strong group of new teachers in spite of regional and national teacher shortages.

PROGRAM EVALUATION

The studying of our program had already begun last spring with the establishment by the Board of School Directors of the Committee on Educational Philosophy and Goals. Under the chairmanship of Professor Donald L. Kreider, the committee is composed of two board members, two members of the instructional staff, and four members of the community. In March members of the committee began to ask the staff, students, and community what they believed were the strengths and limitations of our school program. Throughout the spring the committee listened to many different people, organizations, and informal groups in an effort to determine what the community believes the job of the school should be and how it perceives the present educational system to be accomplishing these objectives. An interim report was delivered to the board last September. The concerns expressed in this report have guided the administration and staff in their re-examination of the school system.

The board also established an *an hoc* committee to study and make recommendations about interscholastic and intramural athletic programs. This group, chaired by C. Colby Bent, is composed of a board member, representatives of the staff, and members of the Hanover and Norwich communities. A preliminary report has been received by the board, and it is hoped that some of the recommendations can be implemented during 1969-70.

Under Mr. Miller's direction the staff has begun a major evaluation of our approach to scheduling and is exploring a number of alternative scheduling arrangements. Aided by parents and students, the staff has been researching alternatives through reading, extensive visiting of other schools, and discussions as to how we might structure our high school next year. The main goal of any rescheduling is to find an approach which serves all programs by permitting teachers to design course structures according to the demands of their particular subject. A more flexible schedule would establish variations in class size and in the length of time of the class periods. For example, some subject matter is taught more effectively in large groups, some in seminar groups, and some by individual instruction. Some subjects such as physical education and home economics, are best taught for longer periods of time. Others—an example would be a foreign language drill—need shorter

lengths of time. Another important feature of a more flexible schedule is that it offers an opportunity for students to work in a number of different instructional areas under the guidance of teachers and para-professionals during the time that they are not in regularly scheduled classes. The Dresden Board of School Directors believes that our school is constructively finding ways to create a schedule that will serve the teaching and learning needs of our staff and students more effectively than is possible under the present schedule.

A school-community committee, chaired by Stephen R. North, has been established to study grading. This committee has conducted a questionnaire designed to determine community reaction to both our present system of grading and possible alternatives. They are studying numerical grading, numerical rank in class, and the degree of emphasis on grades in our present system. They are also looking into alternatives for reporting information on student performance.

Another school-community committee is investigating the effectiveness of our present structure of achievement grouping. At the present time the Hanover Junior-Senior High School groups students according to their performance in a subject during the previous year. This committee, under the leadership of a teacher, Ford A. Daley, is trying to determine whether achievement grouping is the most effective way educationally and socially to organize students.

The faculty of the Dresden School District has been extraordinarily busy this past year. In addition to the committees described above, a Faculty Council was established last spring and, largely in response to faculty concerns about its functioning during the initial months, has been restructured this fall to appraise general school policies and recommend action as needed.

PROPOSED BUDGET

The proposed budget for 1969-70 shows an increase of $153,600 over the $869,787 budget for 1968-69.

Enrollments have continued upward with fifty-four more students in 1968-69 than in 1967-68, an increase of nearly seven percent. Assuming a five percent increase for 1969-70, there will be about 960 students in grades seven through twelve next year. Thus, part of the 17.6% increase in the proposed budget

reflects the cost of additional instructional materials and the salaries of two additional teachers to serve these students.

In addition to the teachers needed for growth in enrollments, funds have been included to hire the equivalent of slightly less than two teachers in order to provide more time for the six coordinators to work with their staffs in orienting new teachers, in curriculum development, and in program evaluation. Funds have also been included to hire additional service personnel including clerical, custodial, and maintenance personnel. We will attempt to use para-professionals (members of the community who are not necessarily trained to be teachers) whenever their services can be used in lieu of the additional teachers budgeted.

Increases in the salaries of the fifty-eight members of the instructional staff amount to $41,067. This reflects a base salary of $6350 for 1969-70 and the addition of a new track on the salary guide to reward teachers who have earned thirty credits beyond the bachelor's degree.

Other significant increases reflect the continued program of curriculum revision, proposed changes in the schedule, and greater support of the student activities program.

The sum of $1,000 has been included to cover a study of the existing plant in anticipation of some renovations when space becomes available upon completion of the new elementary school in Hanover. Of particular concern is the need for additional physical education facilities.

STUDENT ACCOMPLISHMENTS

Students as well have experienced and contributed to change in our school. Last spring they were in a large measure responsible for the establishment of a Student Union for seniors. The Student Union is located in the cafeteria when that facility is not being used to serve lunches. It is an area for group study, relaxation, and socializing. This fall the students and staff have worked out a broadening of its scope to include grades nine through twelve. In addition, students have assumed much greater responsibility for their own time and commitments.

The Dresden Board would like to congratulate the student body and staff for their many unusual accomplishments in the area of co-curricular activities and interscholastic athletics.

Our athletic program encompasses seventeen sports and twenty-seven teams. In February of 1968 the boys' ski team won the New England Interscholastic Ski Championship in the 23rd Annual New England Interscholastic Ski meet. They also won for the eighth consecutive year the Class A State Ski Championship. The girls' ski team won the New Hampshire State Championship. Then, last spring, the baseball team won the Central Mountain League Championship, and the boys' track team won the Class I New Hampshire State Championship. The board would also like to commend two of our fall teams for their extraordinary accomplishments. The football team was undefeated and won the Division IV State of New Hampshire Championship. It also won the Granite State Conference Championship. The soccer team, in only its seventh year, won the State of New Hampshire Soccer Championship. Due to unusual weather conditions, the last two championships were won on the same day, with the band heroicly dividing itself in half to attend both games.

We now have fourteen co-curricular activity groups in the Hanover Junior-Senior High School. The board would like to make special mention of the accomplishments of the Footlighters, our dramatic club. The Footlighters' production of "A Thurber Carnival" won first place in the large school division of the State School Drama Festival. The production was also one of only three to be awarded a rating of excellent at the New England Drama Festival held in Providence, Rhode Island.

COMMUNITY PARTICIPATION

We would like to acknowledge the departure from the board of three members of the community. Mrs. Elisabeth M. Bradley resigned in the spring after having worked for excellence in education in Hanover and Dresden for twelve years. Dr. Robert E. Nye, Jr. resigned last summer and his many contributions to the Dresden Board of School Directors are missed by all of us. Professor Raymond W. Barratt resigned in January; the community will miss not only his dedicated work in the field of natural science, but his careful attention to many aspects of education.

We would like to express our thanks to the students, faculty, administration, and staff for a job well done. The community has given more of its time, energy, and money than ever be-

fore. In addition to all of the committees discussed above, there are several community organizations to which we are particularly indebted. The Friends of the Hanover Schools, which includes both Hanover and Norwich families, continues to support and enrich the school in many ways. We are particularly grateful for their encouragement and financial support of the paper-back library program and an educational trip fund which has enabled many students to enlarge their experiences. The PTA has continued to encourage community participation and visiting in the school and to offer stimulating educational programs. This year the Junior High Parents' Council has been an invaluable group in gathering information to determine the educational needs of the junior high students and has helped everyone involved to make the education of these children more relevant and effective. There is no direct way to thank individually all of the many people who have given of themselves to their school, but we would like to publicly express our deep appreciation to them collectively in this report.

DRESDEN BOARD OF SCHOOL DIRECTORS

JOHN G. SKEWES, *Chairman*
HAROLD L. BOND
DAVID H. BRADLEY
WILBUR R. GOODHUE
RUTH S. GOSSELIN
(MRS. ROBERT)
CECILIA B. LEWIS
(MRS. GARDNER)
J. YORKE PEELER
JOHN W. SCHLEICHER
LUCRETIA L. STERLING
(MRS. RICHARD)

REPORT OF THE COOPERATIVE SCHOOL DISTRICT PLANNING COMMITTEE

Your Cooperative School District Planning Committee has been meeting for the last three years to determine whether a single school district serving children in kindergarten through grade twelve should be formed in this area. Representatives of the existing Dresden, Norwich, Lyme, and Hanover School Districts, plus observers from neighboring communities, have studied such factors as state aid, transportation, administrative supervision, population changes, and school building needs.

Members of the planning committee agree that if no schools existed in the Upper Valley, a newly created school district might include Norwich, Lyme, Hanover and several of the neighboring communities. Such a school district would represent a geographical area in which people work, trade, and benefit from other community services. Within it there would be enough taxable property to support an educational program. The number of students might be neither too large nor too small and residents of the district might be in general agreement upon what kind of education they desire for their children.

However, separate school districts do exist. Local communities take pride in "their" schools and make great efforts to support these to the best of their ability. School building needs have been solved for the moment although this may change shortly because of new state minimum standards and projected population growth. The curriculum and staff in the Dresden, Norwich, Lyme, and Hanover School Districts are well coordinated through the Supervisory Union staff. Thus, the major advantages to a cooperative school district would, for the moment, be limited to greater administrative efficiency and some expectation of increased state aid for construction. In the opinion of the members of the planning committee, these advantages do not outweigh the disadvantages associated with asking residents of Norwich, Lyme, and Hanover to abandon their local school districts.

The Cooperative School District Planning Committee believes that, although a cooperative school district is desirable and soon may become necessary, no further action should be taken to form such a district at this time. The planning committee recommends that the respective school boards should implement further studies

under the new interstate legislation at such time as local needs and conditions may change.

Respectfully submitted,

Dresden
Cecilia Lewis, *Chairman* (Mrs. Gardner)
Wilbur R. Goodhue
John W. Schleicher

Hanover
David H. Bradley
Francis F. Derrick
Maureen Hall, *Clerk-Treasurer*
(Mrs. Leland)

Lyme
Talbert W. Bacon
O. Ross McIntyre
John A. Menge

Norwich
Laurence F. Gardner
Ruth S. Gosselin (Mrs. Robert)
Marie Mosenthal (Mrs. William)

SUMMARY REPORT OF
DRESDEN SCHOOL DISTRICT TREASURER

Fiscal Year July 1, 1967 to June 30, 1968

Cash on hand—July 1, 1967 (Treasurer's bank balance)		13 559 58
Current appropriations	676 084 42	
Revenue from Federal sources	24 136 04	
Revenue from state sources	2 160 00	
Revenue from tuitions	63 967 52	
Revenue from all other sources	3 262 00	
Total receipts		769 609 98
Total amount available for fiscal year (Balance and receipts)		783 169 56
Less School Board orders paid		763 493 35
Balance on hand—June 30, 1968 (Treasurer's bank balance)		19 676 21

MARJORIE T. SCOTT
District Treasurer

DRESDEN BUILDING FUND

Cash on hand—July 1, 1967 (Treasurer's bank balance)	16 141 46
Less School Board orders paid	16 141 46
Balance on hand—June 30, 1968 (Treasurer's bank balance)	0 00

MARJORIE T. SCOTT
District Treasurer

DRESDEN SCHOOL DISTRICT
RECEIPTS AND EXPENDITURES

For the Fiscal Year Beginning July 1, 1967 and Ending June 30, 1968

RECEIPTS	*Budget 1967-68*	*Actual 1967-68*
Revenue from Local Sources		
Current Appropriation		
Hanover District	514 613 00	514 567 85
Norwich District	161 531 00	161 516 57
Tuition from Patrons	11 436 00	15 922 00
Rent	50 00	64 00
Total Local Revenue	687 630 00	692 070 42
Revenue from State Sources		
Driver Education	2 000 000	2 160 00
Intellectually Retarded	800 00	
Physically Handicapped	40 00	
Total State Revenue	2 840 00	2 160 00
Revenue from Federal Sources		
Title III (NDEA)	2 000 00	2 380 28
Title V (NDEA)	422 00	425 00
School Lunch	7 800 00	7 166 76
P. L. 874 (Federal Impact)	9 000 00	11 460 00
P. L. 89-10 (ESEA)	3 000 00	2 704 00
Total Federal Revenue	22 222 00	24 136 04
Received from Other Districts in New Hampshire		
Tuition	49 679 00	45 506 52
Rent (Hanover Elementary School)	3 198 00	3 198 00
Total Revenue from Other Districts in New Hampshire	52 877 00	48 704 52
Received from School Districts in Another State		
Tuition		2 539 00
Total Net Receipts	765 569 00	769 609 98
Cash on Hand—July 1, 1967	13 500 00	13 559 58
Grand Total Net Receipts	779 069 00	783 169 56

EXPENDITURES	*Budget 1967-68*	*Actual 1967-68*
Administration		
Salaries—District Officers	900 00	900 00
Contracted Services	1 375 00	875 00
Other Expenses	1 596 00	3 114 00
	3 871 00	4 889 00
Instruction		
Salaries	485 563 00	475 471 71
Textbooks	11 502 00	10 195 71
Library and Audio Visual	8 780 00	9 101 45
Teaching Supplies	16 299 00	13 270 05
Contracted Services	750 00	735 75
Other Expenses	10 050 00	7 961 01
	532 944 00	516 735 68
Attendance	25 00	25 00
Health		
Salaries	2 418 00	2 437 40
Other Expenses	1 370 00	1 112 20
	3 788 00	3 549 60
Transportation—Academic Trips	750 00	615 40
Operation of Plant		
Salaries	22 919 00	23 573 00
Supplies	2 700 00	3 002 42
Contracted Services	1 975 00	2 666 00
Heat	12 000 00	13 920 28
Utilities	12 600 00	13 166 51
Other Expenses	285 00	80 00
	52 479 00	56 408 21
Maintenance of Plant		
Salaries	5 572 00	5 672 00
Replacement of Equipment	4 127 00	2 923 70
Repairs to Equipment	810 00	1 084 93
Contracted Services	10 670 00	11 189 74
Repairs to Buildings	1 000 00	1 203 01
Other Expenses	100 00	87 52
	22 279 00	22 160 90

Distribution of Expenditures (Continued)

	Budget 1967-68	*Actual 1967-68*
Fixed Charges		
Retirement and Social Security	39 742 00	35 439 44
Insurance	7 382 00	7 392 05
Rental of Facilities	800 00	800 00
	47 924 00	43 631 49
School Lunch and Special Milk Program		
Salaries	2 000 00	2 000 00
Federal Monies	7 800 00	7 166 76
District Monies	1 470 00	1 575 00
	11 270 00	10 741 76
Student Activities		
Salaries	7 475 00	7 175 00
General Support	16 130 00	16 210 00
	23 605 00	23 385 00
Capital Outlay		
Buildings	1 000 00	145 48
Equipment	10 506 00	11 327 83
	11 506 00	11 473 31
Debt Service		
Principal	21 496 00	21 496 00
Interest	19 584 00	19 584 00
	41 080 00	41 080 00
Outgoing Transfer Accounts		
Share of Supervisory Union #22	27 548 00	27 548 00
Tuition		1 250 00
	27 548 00	28 798 00
Total Net Expenditures	779 069 00	763 493 35
Cash on Hand—June 30, 1968		19 676 21
Grand Total Net Expenditures		783 169 56

ANNUAL CAPITAL OUTLAY SUMMARY

Covering Receipts and Expenditures for the Period July 1, 1967 to June 30, 1968

Balance on hand—July 1, 1967	16 141 46
Expenditures	
Sound System	4 989 35
Locker Room	11 152 11
Total Expenditures	16 141 46

BALANCE SHEET—JUNE 30, 1968

Assets

Cash on hand—June 30, 1968		19 676 21
Accounts Due to District:		
From State of New Hampshire (to Cover State Share of Teacher Social Security)	2 003 17	
From State of New Hampshire (to Cover Reimbursement of Remedial Reading Program)	291 56	
From Patrons (to Cover Tuition)	346 98	2 641 71
Total Assets		22 317 92

Liabilities

Liabilities	0 00
Excess of Assets over Liabilities	22 317 92

SUPERVISORY UNION #22

Report of 1968-69 Salaries to be Paid
by the State and Local School Districts

	State	Local
Superintendent	$2 500 00	$15 500 00
Assistant Superintendent	2 700 00	11 300 00
Business Administrator	2 700 00	8 300 00
Total	$7 900 00	$35 100 00

Breakdown of Local Contributions

Dresden	$14 230 00
Hanover	11 590 00
Norwich	4 177 00
Lyme	2 608 00
Orford	2 495 00
Total	35 100 00

DRESDEN SCHOOL DISTRICT
BUDGETS

	1968-69	*1969-70*	*Increase or Decrease (—)*
Administration			
Salaries,			
District Officers	900 00	950 00	50 00
Contracted Services	1 375 00	1 375 00	0
Other Expenses	2 120 00	1 420 00	—700 00
	4 395 00	3 745 00	
Instruction			
Salaries	544 631 00	642 229 00	97 598 00
(Certif. Salaries)	(514 957 00)	(595 004 00)	(80 047 00)
Textbooks	11 762 00	15 963 00	4 201 00
Library and			
Audio-Visual	10 246 00	13 258 00	3 012 00
Teaching Supplies	16 957 00	20 041 00	3 084 00
Contracted Services	1 550 00	5 860 00	4 310 00
Other Expenses	12 265 00	23 070 00	10 805 00
	597 411 00	720 421 00	
Attendance	25 00	25 00	0
Health			
Salaries	2 525 00	2 750 00	225 00
Other Expenses	2 302 00	2 475 00	173 00
	4 827 00	5 225 00	
Transportation			
Academic Trips	750 00	1 250 00	500 00
Operation of			
School Plant			
Salaries	27 758 00	36 080 00	8 322 00
Supplies	2 950 00	3 450 00	500 00
Contracted Services	400 00	400 00	0
Heat	12 500 00	12 500 00	0
Utilities	12 525 00	12 875 00	350 00
Other Expenses	235 00	100 00	—135 00
	56 368 00	65 405 00	

Maintenance			
Salaries	7 657 00	10 435 00	2 778 00
Replacement of Equipment	4 711 00	1 934 00	−2 777 00
Repairs to Equipment	675 00	2 700 00	2 025 00
Contracted Services	2 973 00	8 345 00	5 372 00
Repairs to Building	550 00	2 000 00	1 450 00
Other Expenses	600 00	—	−600 00
	17 166 00	25 414 00	
Fixed Charges			
Retirement & Social Security	52 972 00	48 576 00	−4 396 00
Insurance	11 704 00	10 002 00	−1 702 00
Rental	800 00	800 00	0
	65 476 00	59 378 00	
School Lunch & Milk			
Salaries	2 000 00	2 000 00	0
School Lunch Program	9 770 00	10 550 00	780 00
	11 770 00	12 550 00	
Student Activities			
Salaries	7 525 00	10 025 00	2 500 00
General Support	17 480 00	22 425 00	4 945 00
	25 005 00	32 450 00	
Capital Outlay			
Grounds	—	236 00	236 00
Building	2 500 00	—	−2 500 00
Equipment	11 660 00	18 219 00	6 559 00
	14 160 00	18 455 00	
Debt Service			
Principal	21 496 00	24 996 00	3 500 00
Interest	18 690 00	17 796 00	−894 00
	40 186 00	42 792 00	

Outgoing Transfer			
Supervisory Union #22	29 373 00	35 652 00	6 279 00
Tuition	2 875 00	625 00	−2 250 00
	32 248 00	36 277 00	
Total Expenditures	869 787 00	1 023 387 00	153 600 00

1969-70 Total Expenditures percentage increase over 1968-69 Expenditures is 17.6

Receipts

Source	*Anticipated 1968-69*	*Anticipated 1969-70*	*Increase or Decrease (−)*
Local			
Balance July 1	22 500 00	7 000 00	−15 500 00
Tuition from Patrons	3 264 00	16 110 00	12 846 00
Rent	50 00	50 00	0
	25 814 00	23 160 00	
State			
Driver Education	1 800 00	1 800 00	0
Intellect. Retarded	1 000 00	1 000 00	0
Phys. Handicapped	40 00	—	−40 00
	2 840 00	2 800 00	
Federal			
Title III (NDEA)	2 500 00	500 00	−2 000 00
Title V (NDEA)	1 250 00	1 250 00	0
School Lunch	8 500 00	7 800 00	−700 00
P. L. 874 (Fed. Impact)	11 000 00	11 131 00	131 00
P. L. 89-10 (ESEA)	2 700 00	1 800 00	−900 00
	25 950 00	22 481 00	

Other Districts			
Tuition	53 878 00	38 500 00	−15 378 00
Rent			
(Hanover Elem)	1 200 00	1 200 00	0
Tuition			
Other States	2 025 00	3 610 00	1 585 00
	57 103 00	43 310 00	
Total Receipts Other			
Than Taxes	111 707 00	91 751 00	−19 956 00
Total Expenditures	869 787 00	1 023 387 00	
Receipts Other			
Than Taxes	111 707 00	91 751 00	
To be Raised			
by Taxes	758 080 00	931 636 00	173 556 00
Hanover	566 893 00	690 808 00	
Norwich	191 187 00	240 828 00	
Total Receipts	869 787 00	1 023 387 00	153 600 00

1969-70 Total Receipts percentage increase over 1968-69 Receipts is 17.6
1969-70 Receipts Other Than Taxes percentage decrease under 1968-69 Receipts Other Than Taxes is 17.9
1969-70 Amount To Be Raised by Taxes percentage increase over 1968-69 Amount To Be Raised by Taxes is 22.9

DRESDEN SCHOOL DISTRICT

Instructional Staff—1968-69

Hanover Jr.-Sr. High School

(Date indicates first year employed by District)

Roland M. Miller	Principal	1968
Theophile Wybrecht	Assistant Principal	1966
Lyman Allen	English	1968
Natalie Ammarell	French	1968
Lillian K. Bailey (Mrs. William)	Reading	1966
Ronald N. Bailey	Earth Science	1966
Susanne M. Berube	French	1968
George W. Black	Director of Bands	1968
Sally J. Bourque	English	1967
Harry H. Braeuler	German	1965
Forrest P. Branch	Social Studies	1937
Richard J. Burrows	English	1967
Gladys G. Churchill (Mrs)	French	1941
Lester W. Claflin	Latin	1945
William R. Cogswell	Mathematics	1963
Hayward B. Crewe	English	1967
Ford A. Daley	Science	1964
Joel B. Dalton	Mathematics	1965
Warren D. Demont	Physics, Physical Science	1968
Kathryn C. Dupell (Mrs.)	Home Economics	1946
Neil C. Duprey	French	1967
Clarke P. Dustin	Guidance Counselor	1964
Pearl A. Feldmesser (Mrs. Robert)	Business Education	1964
J. David Fitzgerald	Metal Work	1968
David W. Ford	Social Studies	1964
Elmer B. Fulton	Librarian	1958
Helen E. Goodwin	Music	1952
Jane B. Graham (Mrs. John)	School Nurse	1966
Donald W. Hawthorne	Audio-Visual Director, Industrial Arts	1964
Mildred J. Hayes	English	1951
Amos D. Hoyt	Industrial Arts	1951
Charles O. Hunnewell, III	Physical Education	1965
James F. Hunt, Jr.	English	1968
John E. Hutchins	Biology	1966
Mary H. Hutchins (Mrs.)	Mathematics	1967
Helene P. Jennings (Mrs. Robert)	American History	1968

Eric A. Jones	English	1968
Margaret E. Klaybor (Mrs. Raymond)	Business Education, Geography	1952
Vera S. LaClair (Mrs.)	Home Economics	1963
Harold H. Lary	English	1956
Thomas G. Lavell	Mathematics	1966
Walter Marcuse	Music	1958
William C. Marshall	English	1968
Donald R. Merchant	Mathematics	1956
Dorothy E. Merriman	Physical Education	1955
Nancy E. Milsten (Mrs. Richard)	Biology	1968
J. Richard Murphy	Science	1967
William N. Murphy	Social Studies	1961
Richard O. Norman	Mathematics	1967
Stephen R. North	Social Studies	1966
Ernest C. Reynolds	Art	1968
James T. Riddervold	Social Studies	1966
John F. Rogers	Science	1968
Dale F. Rowe	Science	1961
Anne Z. Sanford (Mrs. David)	French	1966
Anita L. Seigel	English, Reading	1967
Paul K. Stimson	Guidance Director	1936
Dianne C. Stubbe	Science	1968
Daniel A. Sullivan	Mathematics	1968
Alan G. Symons	Guidance Counselor	1968
Rebecca D. Talley	French	1968
Frank R. Thoms, III	Social Studies	1962
A. Keith Van Winkle	Geography	1968
Karen J. Weingart (Mrs. Arnold)	Mathematics	1968
Robert C. Wilson	Special Education	1968
Roger F. Wilson	Geography	1959

COMPARATIVE YEARLY ENROLLMENTS FOR JUNE OF EACH YEAR

Year	*7*	*8*	*9*	*10*	*11*	*12*	*Spec.*	*Total*
1957-58	66	59	95	89	57	53		419
1958-59	63	62	87	92	81	56		441
1959-60	79	66	86	83	86	75		475
1960-61	80	79	86	70	79	86		480
1961-62	96	80	105	97	70	75		523
1962-63	102	102	109	97	93	70		573
1963-64	99	102	132	104	91	83		611
1964-65	153	144	141	128	106	94		766
1965-66	134	148	142	134	123	98	10	789
1966-67	141	133	165	146	133	110	7	835
1967-68	145	136	146	156	143	129	10	865
First Semester								
1968-69	164	147	150	139	164	147	10	921

DRESDEN SCHOOL DISTRICT
CLASS OF 1968

Barbara Jill Altman
Charlotte Patricia Avallone
Kathryn L. Bacon
Richard Dennis Baker
John F. Balch
Kris Alan Balch
William Ruggles Barratt
Timothy Hoyt Beck
Kathleen Joan Boley
Ellen Ariel Borison
Nancy Bowden
Richard Stephen Bressett
William Alexander Browning
Bruce E. Buck
Janet Lynn Bunten
Leslie O. Burt
C. Dean Campbell
Helen Chen
Kyung Hi Chung
Jan Ella Church
Jane Howard Clark
Julie Winifred Cloud
Ann Elizabeth Cole
Don Thomas Coley
Elizabeth Huntington Cone
Bonnie Irene Conrad
Diane Marion Conrad
Bonnie Sue Cook
George Leslie Cook
Christine Copenhaver
Cynthia Carol DeGoosh
Raymond C. Dickinson, Jr.
Pamela Sawyer Dingwall
Sandra Eastman
Pamela Ely
William Anthony Donovan Farrell
Beverly Kay Fisher
David Arthur Fogg
David Alan Frankel
James Paul Fredyma
Donald Rodger French
James Harvey Fullington
Karen Sue Gates
Barbara Deeton Gault
Ellen Joanne Gerstenberger
Andrew James Glazier
Gwendolyn Diane Glover
Edward Phillip Hamilton
W. Clark Hardy, III
Ellis James Harlow
Michael F. Heeremans
Susanne Kay Herrick
Richard Higgins
Brenda Hill
Katherine Anne Howdeshell
Clayton R. Hutchins
Elizabeth Ann Hutchins
Karen Berry Hutchins
Willis Fairbanks Ingram
Nancy Lynne Jackson
Raymond L. Jackson
Donald Edward Jenks
Susan E. Jenks
Joshua Kilham
Marilyn Jay King
Calvin Roy Knights
Marsha D. Krout
Sue Lanzetta
Louise Violet Leavitt
Kenneth A. LeClair, Jr.
Dale Ann Lewis
Madeleine E. Linden
Richard J. Lobacz
Beverly Ray Love
Lisa Helene Lyons
Mary Rule MacMillen
Susan Elizabeth Martin
Jean L. Mason
Deborah Jay Mayo
Kathleen Elisa McAlea
Thomas Edwin McCarthy
Jane McClintock
Bruce Carpenter McLaughry
Martha Ann Melendy
James E. Minichiello
Mary Antonio Morrill
Elizabeth Meigs Morrison

Rachel Louise Morton
Karen Neary
Patricia Bowman Nutt
Joan Marie O'Connor
Janice Eileen Pelton
John Joseph Perrier
Laura D. Pierce
Kathleen Plante
Richard C. Porter
Melinda Rand
JoAnn Remington
Curtis L. Richardson
Marion Helen Richmond
Joyce Corinnia Ronca
Bradley James Sausville
Michael Joseph Schramm
Helen Otis Schultz
Merit Scotford
Jesse James Spikes
Ilia Maria Stacy
John R. Stanhope
Linda Lorna Stark
Mary Lincoln Sterling
Asako Takagi
Robin Strout Taylor
Karen Tenney
Douglas William Thomas
Ralph Charles Truman
Cheryl Lee Tuthill
Linda Marie Upton
Maureen Phyllis VanNorden
Rita Marie Volz
Daniel Francis White
Hollis MacDonald Widney
Gerald F. Wilmott
Toni Hope Wilson
Judith Wittner
Barry Lee Wood
Michael Lewis Woodward
Ann Griffin Wrightson
Florence Ann Wylie
Arthur Lincoln Young

SCHOLASTIC RECOGNITION

FIRST HONOR

Helen Otis Schultz

SECOND HONOR

Elizabeth Ann Hutchins

HIGH HONORS

Ellen Ariel Borison
Kyung Hi Chung
Elizabeth Huntington Cone
Diane Marion Conrad
Katherine Anne Howdeshell
Nancy Lynne Jackson
Karen Tenney
Rita Marie Volz

HONORS

Barbara Jill Altman
Kris Alan Balch
Pamela Sawyer Dingwall
Pamela Ely
William Anthony Donovan Farrell
Louise Violet Leavitt
Thomas Edwin McCarthy
Mary Lincoln Sterling
Robin Strout Taylor
Ann Griffin Wrightson

CLASS OFFICERS

President
Calvin Roy Knights

Vice-President
Raymond C. Dickinson, Jr.

Secretary
Elizabeth Ann Hutchins

Treasurer
Arthur Lincoln Young

Class Marshal
Daniel Francis White

Inde Editor
Kathleen Elisa McAlea

Class Committee Chairman
Daniel Francis White

Student Council President
Don Thomas Coley